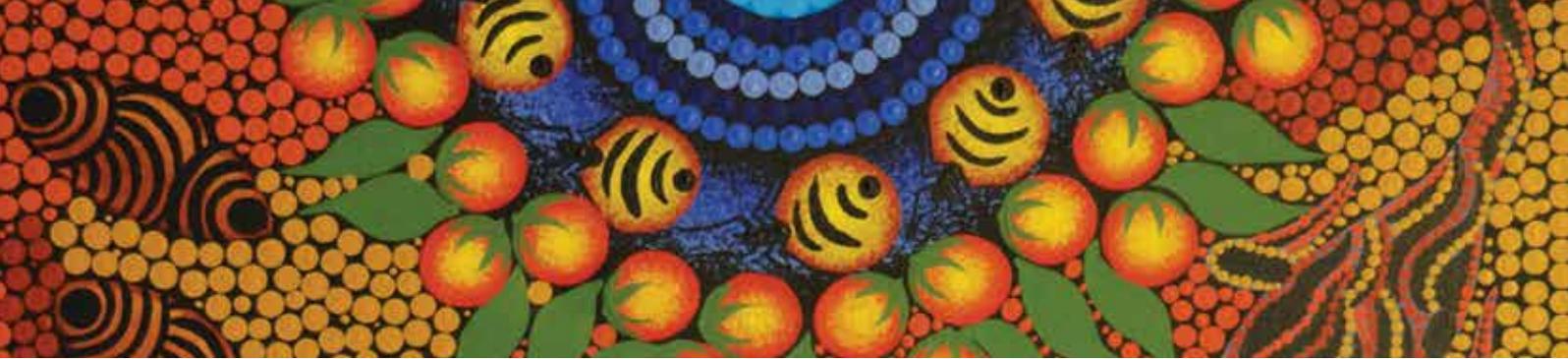




Family Violence Legal Service
Aboriginal Corporation (SA)

ANNUAL REPORT 2015/16

Proudly funded by the Australian Government
Department of the Prime Minister and Cabinet



Family Violence Legal Service Aboriginal Corporation (SA)



Family Violence Legal Service Aboriginal Corporation (SA) acknowledges the traditional owners of the lands across Australia and in particular the traditional owners in Port Augusta, Port Lincoln and Ceduna, the lands on which the FVLSAC offices are situated. We pay our deep respects to Elders past, present and future.



We would also like to express our appreciation for the continued support provided through 2015-16 by

- The Department of Prime Minister and Cabinet • Corporation Members • Stakeholders
- Board Members (past & present) • Staff • Artist: Katrina Williams.



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Reconciliation Statement

Family Violence Legal Service Aboriginal Corporation (SA) acknowledges the traditional owners of the lands across Australia and particularly acknowledges the traditional owners in Port Augusta, Port Lincoln and Ceduna, the lands on which our offices are situated. We pay our deep respects to Elders, past, present and future.

Our vision for Reconciliation is an Australia where all Australians recognise, respect and advance the intrinsic rights, cultures and traditions of Aboriginal and Torres Strait Islander peoples and communities.

The Family Violence Legal Service Aboriginal Corporation joins with Aboriginal and Torres Strait Islander communities and the broader Australian community on the journey towards Reconciliation. We acknowledge Aboriginal and Torres Strait Islander peoples as the original custodians of this land and encourage all Australians to be proud of our unique connection to the world's oldest living culture. We recognise the unique status of Aboriginal and Torres Strait Islander peoples through our governance, management, planning, service delivery and the relationships we build.

We commit to continue to strengthen our service delivery to Aboriginal and Torres Strait Islander people who are victim-survivors of family violence and/or sexual assault and to provide social and cultural support to assist our clients to obtain equitable access to the legal system.

We strongly believe Reconciliation is everybody's business and all Australians should walk the Reconciliation journey together.

Reconciliation is a shared journey which sees Aboriginal and Torres Strait Islander peoples working together with all other Australians to make communities safer so that Aboriginal and Torres Strait Islander peoples enjoy the same level of physical, emotional and social wellbeing as all other Australians.

We will ensure Reconciliation is alive within the Family Violence Legal Service Aboriginal Corporation (FVLSAC) by:

- Continually increasing our understanding and appreciation of Aboriginal and Torres Strait Islander cultures;
- Providing opportunities for Aboriginal and Torres Strait Islander peoples to work for and contribute to our organisation;
- Supporting Aboriginal and Torres Strait Islander victim-survivors of family violence and sexual assault to realise their legal rights;
- Continually reflecting on our progress.

We acknowledge we will only succeed if we are guided by Aboriginal and Torres Strait Islander peoples and organisations.

Our Vision

Our Vision is to create an equitable and safe society for Aboriginal and Torres Strait Islander communities.

Our Purpose

Our Purpose is to eliminate family and sexual violence through quality holistic legal services, education and community partnerships.

Our Belief

We believe that client safety and trust is created when we keep confidentiality at the centre of everything we do.

About Our Service

Family Violence Legal Service Aboriginal Corporation (FVLSAC) is an Aboriginal controlled organisation whose predecessors have been established in our communities for a number of years. Those services were regionalised in 2011 to form FVLSAC.

The service is funded to provide legal advice, legal representation, client support, community education and assistance to Aboriginal victim-survivors of family violence and sexual assault.

An essential component of FVLSAC's service delivery model is the provision of a holistic legal service that encompasses client support, legal services and community education. The holistic service delivery model differentiates the service from much of the domestic violence and legal service sector. The focus on providing assistance to victim-survivors also separates FVLSAC from others in the sector that provide gender-based or perpetrator focused services.

FVLSAC staff live and work in the communities that we service. This allows for increased engagement with our communities as well as other local stakeholders and service providers. Being local assists us to build trust within our communities.

FVLSAC provides a free service to Aboriginal victim-survivors of family violence and sexual abuse requiring assistance in the areas of:

- Family violence
- Child protection
- Intervention orders
- Family law
- Victims of crime compensation
- Other minor civil assistance.

We also provide support to our clients should they need to engage with other services such as counselling, drug and alcohol services, housing and family support services.

FVLSAC services regional South Australia with three offices based in Port Augusta, Port Lincoln and Ceduna. Our three offices service the following communities:

- Port Augusta, Davenport Community, Leigh Creek, Nepabunna Community, Umoona Community (Cooper Pedy), Dunjiba Community (Oodnadatta), Whyalla;
- Port Lincoln;
- Ceduna, Koonibba Community, Yalata Community, Maralinga Tjarutja (Oak Valley) Community, Scotdesco Community.

FVLSAC offices are open Monday to Friday from 8.30am until 5.00pm. The offices can be contacted on the following free call numbers:

- Port Augusta ~ 1800 111 052
- Port Lincoln ~ 1800 309 912
- Ceduna ~ 1800 839 059

FVLSAC Directors

Current Directors

Emma Richards

Chairperson | Port Lincoln
(appointed February 2014)

Maryanne Clements

Port Lincoln
(appointed May 2016)

Linda Dare

Port Augusta
(appointed November 2015)

Natalie Giles

Port Augusta
(appointed May 2016)

Tania Benbolt

Ceduna
(appointed June 2016)

Professional Directors

Angela Johanna Boylan

(appointed September 2014)

Former Directors

Noleen Ryan-Lester

Port Augusta
(resigned January 2016)

Faith Thomas

Port Augusta
(resigned October 2015)

Sharyn Potts

Port Lincoln
(Professional Director -
resigned October 2015)

Chairperson's Report



It's been an interesting year with the FVLSAC and finally we are starting to see some stability in the service. As the Chairperson of the board of directors we have been very active with director governance training and board recruitment in all three sites. This has always been an area of challenge to recruit and retain directors but we have now seen some strong knowledgeable women come on board and it would be great to see them continue in their positions in 2017.

We are in a good financial position at the moment with the ongoing financial management of Rowe Partners.

It has been great to welcome new board members that have come on this financial year. Our roles are always a challenge but rewarding as we support the delivery of a well needed service in all areas.

This year has seen the developing of old and new community service relationships and networking opportunities, and as there is more and more presence in the media about the issues of violence in families, this service plays an important link to the community and is even more important in supporting those in need.

Our CEO Kendall continues to do a fantastic job of bringing structure and guidance to the service and ensures that our service keeps on track with the requirements of our funding agreements with accountability and service delivery. We still have staff movements and positions changing to support vacant roles as staff are on leave or move into other areas outside of the service for employment. It's great to see how well the ship has stabilized through these times and how staff members support each other through these times to keep the services in the various locations operating. Well done to each and every one of our staff.

New programs are currently underway in community engagement. It is exciting for community and staff to participate in activities that allow interaction and information sharing opportunities in all sites and as we start to see these progress there will be more and more evidence of successful activities that encourages more community to come and join in the sessions. It has been slow in some areas due to the many community members lost, but we are starting to see the reconnection to the programs and this is a good thing for the service as these allow the community engagement workers and legal teams to interact and provide information and support to all places which is ever increasing our linkages and networks in the communities and continuing to support clients and communities.

The service is moving in a positive direction with the completion of a new strategic plan which allowed board and staff to have some input in the planning of the service and this will guide us into the future.

I'd like to wish everyone the best for the new year, have a safe and happy break and look forward to working with you all into the new year to ensure that we have the best culturally appropriate service delivery to the three communities in which we serve, to our staff all the best. I'm looking forward to a great productive year ahead.

Emma Richards
Chairperson

Chief Executive Officer's Report



This year's annual report is timely as we reflect back on FVLSAC's progress over the past twelve months. I am happy to report that the service and staff have accomplished a great deal since the previous annual report. It is easy in the day to day 'busy-ness' to become immersed in what still needs to be done, but times like these offer the opportunity for reflection and FVLSAC has had a number of successes that should be celebrated.

While 2015-16 was the first year under the new Indigenous Advancement Strategy, conversely it was also the final year of the FVLSAC three-year Strategic Plan. Formulated in 2013, the focus of the 2013-16 Strategic Plan was to ensure the organisational structure was stable, strong and able to deliver services and strengthen compliance. Another area of priority was to provide a reliable workplace that offered staff predictability and engendered confidence. Over the past year we have noticed positive staff developments which include reduced absenteeism. In accordance with the FVLSAC Reconciliation Action Plan, we have increased Aboriginal staffing levels. We reached a high point in January 2016 when 61% of staff were Aboriginal. Each of these reinforce the advancements in relation to this aspect of the Strategic Plan. Finally, and very significantly, the Strategic Plan aimed to re-energise service delivery to ensure the service was achieving the necessary benchmarks and meeting the needs of our clients and communities.

A number of successes and achievements are outlined in the pages that follow. For our legal service and programs it has been a year of positive progress. What is even more satisfying is that this progress has taken place as the service and staff have adjusted to the requirements that accompanied the implementation of the funding body's Indigenous Advancement Strategy. Central among those requirements was the introduction of key performance indicators for the service's legal and programs sections, as well as for individual service delivery staff. The introduction of performance indicators is new to the sector and was not something that staff previously had to contemplate. Staff were engaged during the process of consultation between FVLSAC and the funding body which led to finalising the performance indicators. Efforts were made to engage staff repeatedly through the year to ensure that staff were conscious of what was required of

them and so staff could provide feedback in relation to their progress and advise as to any issues which might be obstructing their capacity to deliver as required.

From a management perspective the Indigenous Advancement Strategy changed the manner in which the service was required to report to the funding body and meant a raft of other strategic changes were necessary to enhance the internal operations of the service. I am proud of the manner in which many staff rose to the challenge of meeting the performance indicators. We have seen strong improvement in our programs area and excellent growth within the legal service, the latter of which consistently saw performance indicators being exceeded. We are looking to maintain our focus on delivering quality services, while also being conscious of the requirements of the funding body, as we move into the final year of our funding agreement. Given the level of controversy and uncertainty that accompanied the introduction of the Indigenous Advancement Strategy, to say we have done more than merely survived is evidence of a successful year and a credit to all involved.

The programs report will highlight FVLSAC's achievements in this area in more detail but it is important to make mention of a number of accomplishments. This year has seen the service run more programs than it has for a number of years. While we will look to extend the upward trend in program delivery in 2016-17, it has been a sign of the service's progress that another charitable group approached the service to make a donation to one of our programs. The service was very fortunate to be a beneficiary of the Port Lincoln Zonta Club's fundraising efforts on International Women's Day in March 2016. The fundraising efforts of the Zontonians led to them providing a donation which will assist in the running of the next Sista 2 Sista Day in Port Lincoln. We are very grateful for their contribution and are proud that the service is raising its local profile in this way. Another accomplishment in the program sphere was the attraction and involvement of guest speakers at a number of our events. This is outlined in greater detail in what follows but it is another indication that our efforts in the program realm are gaining traction and appealing to wider sections of the community.

One of the achievements which I consider most significant relates to the service's membership. For a community controlled organisation such as ours, a strong, active and vibrant membership is essential. Our membership is our ultimate governing force. It is an area that has historically been neglected, but with new energy from the staff and the Board of Directors we have seen membership increase over the past twelve months. We will be looking to focus on increasing membership in the next twelve months to ensure our communities are involved in all aspects of our organisation. Growing a strong membership base will be integral in the organisation maturing and evolving.

A big project for the service this year has been the installation of an information technology upgrade. Server equipment, hardware and software, and a new document management system have been installed and introduced. From a management perspective these changes have been championed for a long period of time. In the current fiscal climate, it was going to be a challenge to have an expenditure of this scope approved and it was satisfying that our efforts over a long period were rewarded. Changes of this nature can pose challenges for all staff and it has been pleasing to see the effective and cooperative manner in which staff have supported each other and adapted to these changes. The service, staff and clients will certainly benefit from increased efficiencies provided by superior technology.

Positive reinforcement of the service's progress has also come by way of our increased engagement within the Aboriginal Family and Domestic Violence sector and particularly through our involvement with the national Family Violence Prevention Legal Services Secretariat. We have managed to, despite occasional staffing challenges, maintain a consistent presence with a number of sections within the Secretariat which often involves teleconferences with a number of the other FVPLS's in attendance. Our acting administration manager has been particularly important in engaging with the Data and Evaluation group within the Secretariat who have contributed to the development of the new data collection program CLASS. This program will replace the outgoing and notoriously redundant CLSIS program. While seemingly a dry area, the funding body's emphasis on statistics and performance

indicators means accurate data collection is extremely important. The service is fortunate to have staff with such a high level of knowledge and expertise. All staff and the sector more widely will benefit from the changes that will accompany the implementation of the new data collection program.

More broadly, we have also increased our presence within peak bodies in the legal assistance sector by way of our consistent attendance and engagement with the South Australian Legal Assistance Forum and the State body for Community Legal Centres. On a local level we have engaged our communities and other services and stakeholders by having our management team present and conducting local consultations at each site. Given the service is spread across three sites and many hundreds of kilometres it is important to have an accurate picture of what is happening at each location. It is also important for other services to understand that the whole of FVLSAC, from Board of Directors to management to local staff are invested in our communities and interested in what is happening 'on the ground'. Consultation also increases opportunities for collaboration and these are opportunities we are looking to seize given the benefits collaboration offers to all involved. We continue to recognise the importance of multi layered engagement on all levels as we move to advance the service and position it within our communities, and within the State and the National context.



Thank you to our members, Board of Directors and staff for their commitment and effort over the past twelve months. Your contributions are valued and valuable. I look forward to working together over the next twelve months as we continue to build FVLSAC for the betterment of our clients and communities.

Kendall Field - Chief Executive Officer

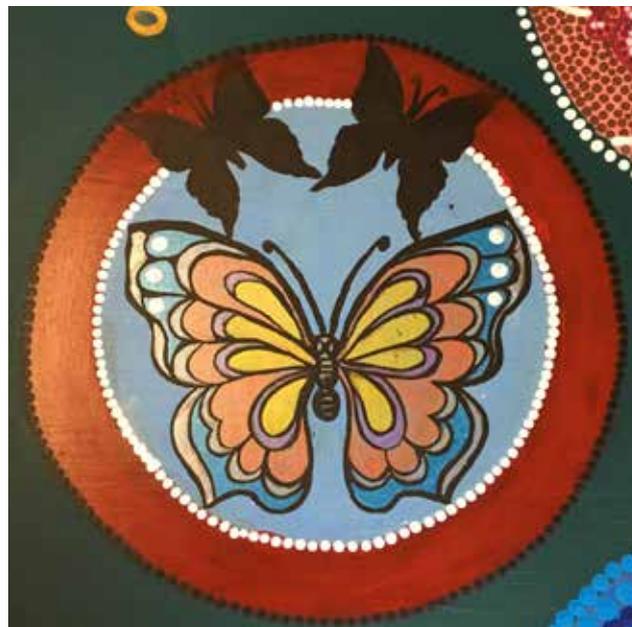
Connecting with Community: Education and Engagement

Programs Report

FVLSAC has long recognised the importance and value of delivering programs to our communities. It is a key point of difference between our service and a number of other legal services within our catchment area. It is a vital component in being able to assert we provide a holistic legal service to our communities.

With that at the forefront, FVLSAC aimed to be innovative and collaborative in its approach to program delivery in 2015-16. We looked to build on the strength and momentum of our established programs and to extend our reach and effectiveness with some targeted new programs and one off events.

For the first time we introduced a thematic program plan which provided the foundation for consistently themed and timed programs across each of the three sites. To highlight the four core areas of service delivery our themes were connected to family members. As such we broke the year into periods that were focused on mums, dads, kids and young people and grandparents. Some aspects of the program themes were very effective, particularly in terms of maximising output and reducing the internal burden on staff. At other times the service needed to work within the boundaries of what other organisations were doing and what communities' attention was focused on and so it was necessary to deviate from the plan and



prioritize being responsive to our surroundings.

Our regular programs included our quarterly Sista 2 Sista Days, Healthy Relationships, Healing Arts and Yalata Outreach. A change this year was the expansion of the Healthy Relationships program beyond Port Lincoln High School to include Port Augusta Secondary School. Healing Arts was established in Ceduna and Port Augusta in addition to continuing in Port Lincoln.

The Sista 2 Sista program continued to grow and evolve with a highlight being the attendance of guest speakers, Ivan Phillips in Port Lincoln and Lani Brennan in Ceduna. The latter was an absolute highlight for the service. Lani is a well known Aboriginal survivor of family violence and watching the women in Ceduna and Yalata connect with her and her story demonstrated the power of personal stories and the importance of Aboriginal women feeling understood in their journey to live free from family violence. Our annual program review showed that Sista 2 Sista is FVLSAC's most consistently attended program and we noted with interest that attendance in Port Lincoln and Ceduna is above that in Port Augusta. Something to redress in the coming year.

Among the new programs this year were Through Young Black Eyes, developed from the SNAICC program of the same name, and men's sessions conducted at Prison and within Corrections. Both these programs were initiated in Port Lincoln with Through Young Black Eyes being held at Gidja Club vacation care over



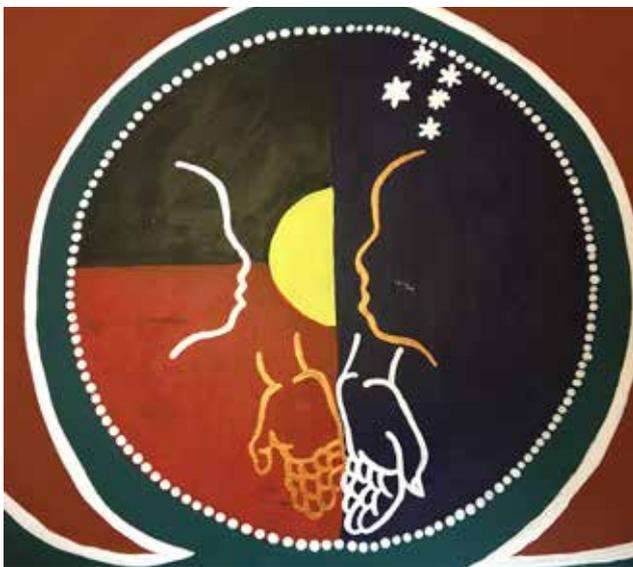
a two week period. These sessions were extraordinarily well attended and activities with the young kids included using art, stories and craft activities to help them learn about managing their feelings and emotions and look after their personal safety. This was among our top three best attended programs and was an example of the benefits that come from collaboration as we joined with Aboriginal Family Support Services to devise and run the program.

Another new initiative this year were our men's sessions in the Port Lincoln Prison and at Port Lincoln Correctional Services, 'Stop the Cycle: Motivating Men to Stand Up Against Family Violence.' Canvassing challenging topics like how does family violence affect victims and how to make changes, the program aimed to address prevention and intervention goals as well as providing legal information around intervention orders and the implications of family violence in relation to the involvement of child protection authorities. At times confronting, it was encouraging to see a number of men connect with themes around the impact of violence on children, with many expressing



our other sites.

Of our regular programs and the program with the highest attendance continues to be Healthy Relationships. This is one of our longest standing programs and is delivered in Port Lincoln in conjunction with Yarredi Services. Our collaboration sought to revitalise the program content this year so we continue to be innovative and appealing to the ever evolving teenage participants. In what we are told is a very crowded high school curriculum, it is pleasing to see the longevity of this program. It was even more satisfying to see it commence at Port Augusta. The two sites ran slightly different program formats with the Port Lincoln sessions consisting of three weekly rotations of seven single lesson sessions for year eleven classes and Port Augusta connecting the sessions with the sHine sexual health curriculum and sessions taking place over the entirety of one day with classes from years eight to ten in attendance. The Port Augusta program was our own initiative and was devised and run by FVLSAC in conjunction with PASS. Solicitors were responsible for delivering this program. It is safe to say the Ceduna site is within our sights over the coming year, but we will see what is possible when taking in to consideration all of the factors influencing the service's capacity for program delivery.



they had experienced family violence when they were children. The Prison and Corrections sessions were run slightly differently with the Prison sessions being shorter and more regular and the Corrections session being lengthier and spaced more widely. It seemed the shorter more frequent sessions better captured the attention and engagement of participants. Given the strong attendance and prevention focus, positive reviews from participants and prison staff and low delivery cost, this program will be ongoing in the next year and we will look to expand it to



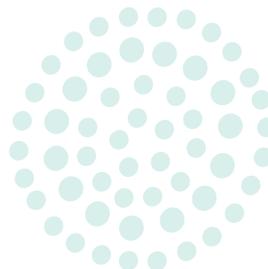
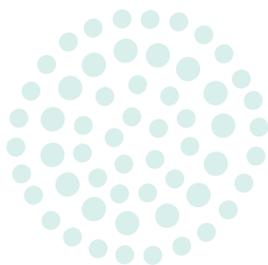
FVLSAC held a number of single events throughout 2015-16. Following the ABC producing and screening the powerful 'Hitting Home' documentary, which saw journalist Sarah Ferguson live in a domestic violence shelter for six months and follow both victims and perpetrators through the justice system, FVLSAC elected to hold a screening of the documentary. The hope was to reinforce that family violence is a community wide problem in Australia, that it is not solely an issue within Aboriginal families, and we hoped to start a conversation about what family violence means and what we are prepared to do to make real and lasting change. Reactions to the screening varied noticeably among male and female attendees and we found it a worthwhile program event given that again, people connected strongly with the personal stories and perspectives presented.

Other single events which attracted very high attendance included the Family Fun Days held in Port Augusta and Port Lincoln. Around 95 attended at Mallee Park for the Port Lincoln event and more than 100 attended in Port Augusta at the second of two events we held during Families Week in May 2016. These events were partially sponsored by Knowmore which enabled FVLSAC to provide an update to communities about the Royal Commission into Institutional Child Sexual Abuse.

In order to continue to develop and produce the most effective programs which best suit the needs of our communities, an internal review of programs was conducted for the first time. The most significant learnings stemming from the programs review were that community prefer and identify most strongly with personal stories. Similarly, we concluded that some of the challenges connected to attendance (such as transport, weather and community fatigue) were overcome by connecting with other services. We also found that a captive audience certainly did not equate to a disengaged audience.

As we consider the wider impact of our programs and the benefit we hope our communities derive, our anecdotal observations suggest that in order to increase the level of understanding around family violence and connected legal issues, regular and intensive sessions of a program would be most advantageous. It is not always possible for services like ours to deliver at the required intensity, although we certainly do our best. For some communities, identifying non-physical forms of family violence is difficult. When we look back at the massive changes in the public discussion and national consciousness around family violence in 2015, it was something of a dismaying contrast to note that while a change in attitude is happening, the fact that family violence remains an unpopular and undesirable topic to discuss could not be ignored. We could see it was, at times, a deterrent to attendance and participation in our programs. Regardless, we will continue to strive for increased engagement and awareness from our clients and communities, and to produce responsive programs whose ultimate goal is to assist Aboriginal communities to live free from family violence.





From the Frontline:

Legal Service

The last year has been one of stabilization and diversification for FVLSAC's legal practice. The year commenced with the introduction of a Principal Legal Officer position. This was a change in structure from previous years and aimed to further centralize and unify the service's legal practice. The PLO position is a supervisory management position which oversees the whole of the legal practice and coordinates the legal staff at the three regional sites. It was hoped the position would provide a single point of reference for solicitors, allowing them to devote their focus to their client and file work and provide additional strategic direction for the legal practice.

A primary aim for the legal practice this year was to rebalance and diversify work among the four legal practice areas, being child protection, family law, intervention orders and victims of crime. Traditionally FVLSAC has been very strong in relation to victims of crime work, moderately strong in relation to intervention order work and so a need was identified to expand the service's reach in child protection and family law. It is with pride that we are able to say that the service delivered on that goal and the realignment of work among the practice areas shows more balance now than it has previously. Attempts to continue to balance and diversify the practice will continue in to the next financial year to best place the service for re-funding at the expiry of the current funding period on 30 June 2017.

Another goal for the practice was to elevate our efforts with respect to performance indicators around legal advice, cases opened and new clients. This year marked the first time the funding body placed performance targets on the legal practice, both on the whole of the service and on individual solicitors. Our staff rose to this challenge impressively. Legal advice statistics well exceeded the performance targets set, with one of our part time solicitors delivering the number legal advices that would be expected of a full time solicitor. Similarly, staff exceeded the cases opened target comfortably and were progressively tracking above the target for the entirety of the year. The legal service was extraordinarily close to obtaining a trifecta, but fell short of meeting the new client target by just three clients. The service has long been successful in retaining clients and securing repeat legal work, however it has traditionally struggled to access new clients. The work done in the last twelve months in procuring new clients has been a substantial achievement for the service. The number of new clients who have come into the service is a significant improvement on previous years. All staff, administration, client support workers and solicitors, are to be commended for their

roles in contributing to the success of the legal practice over the past year and for enabling the service and legal staff to improve performance and meet performance indicators.

These efforts are all the more impressive given that legal staffing issues have continued to be a challenge for the service. In the face of continued pronouncements about the glut of new lawyers emerging from law schools in South Australia, it is somewhat baffling that new lawyers appear to be resistant to take up opportunities in regional centres. Unfortunately, our area of greatest need, Ceduna, continues to be the most challenging to recruit for. Given our great local staff, the community spirit, the huge opportunity to service a client base in serious need and the scenic surrounds Ceduna offers, the recruitment challenges can be frustrating at times, but we will persist. The resilience of our solicitors should also be acknowledged given at times they have faced the additional burden of carrying a file load beyond what would ordinarily be expected. They have often undertaken significant travel to ensure quality client service delivery was not disrupted.

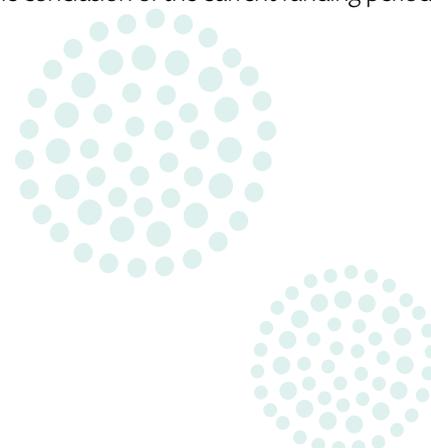
In order to try and address these challenges, the service has restructured its recruitment process and maintains a focus on obtaining high quality, professional solicitors who are a good cultural fit for the organisation. Not all lawyers are cut out for the challenges of servicing our unique client base, nor are they all adept at living the country life. We have found that changes to the recruitment process have achieved the desired results in relation to securing solicitors who bring both enthusiasm, skill and compatible values to the role. We were saddened to recently lose a long serving and highly skilled solicitor and so at the present time we find ourselves recruiting for roles in our Port Lincoln and Ceduna offices.

Our solicitors continue to be involved in contributing to program delivery in conjunction with our community engagement/client support workers and administration staff. Their role varies in the program realm. At times they devise content for programs and at others they deliver community legal education to audiences varying from prisoners to high school students to Sista 2 Sista participants. Our programs continue to be a vital link between engaging with community, raising community awareness as to their legal rights and providing community with legal options to pursue their rights if they wish to do so.

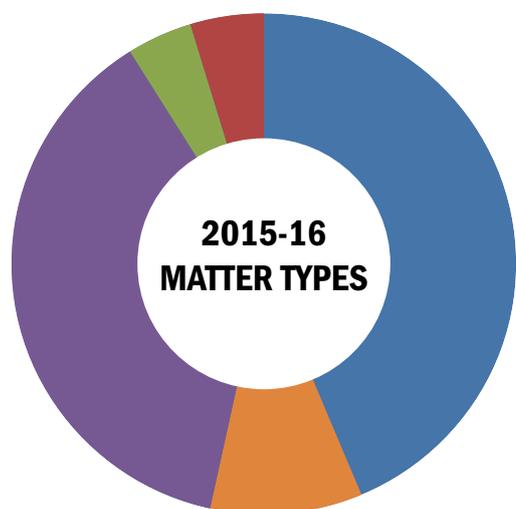
While a barrier faced by each of the other 14 family violence prevention legal services nationally, it is an ongoing struggle for a victim-focused service such as ours to attract clients who feel confident and supported to pursue their legal rights in the face of long term disempowerment. It points to the differences between the legal service offered by FVLSAC and those offered by the Legal Services Commission (legal aid) and Aboriginal Legal Rights Movement. It is fair to say that many of LSC and ALRM's clients are propelled to seek assistance given their basic right of liberty is under threat. That is not so for our clients, for whom seeking assistance in the face of family violence can be adding another level of risk to their safety and security. We also acknowledge for our clients, engaging

with family law and child protection Courts gives rise to the possibility of feeling they are confronting colonial institutions who have a long history of causing harm to Aboriginal families. The deterrent inherent in that engagement is obvious and we have a special role to play in ensuring our clients have the necessary support to engage in legal processes that have the potential to make real and positive change in their lives. This is crucial in delivering a holistic legal service.

We will take this year's gains in to next year and continue to build on them so that the service is as well positioned as possible to be refunded at the conclusion of the current funding period in 2017.



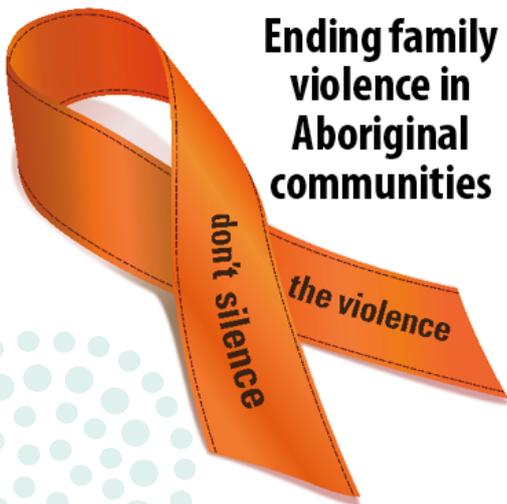
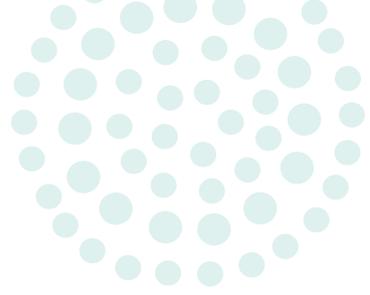
Legal Matters



FAMILY OR DOMESTIC VIOLENCE & INTERVENTION ORDER	43%
CHILD PROTECTION	10%
FAMILY LAW	38%
OTHER	4%
INJURIES COMPENSATION	5%
TOTAL	100%

2015 - 2016 Highlights!





Ending family violence in Aboriginal communities

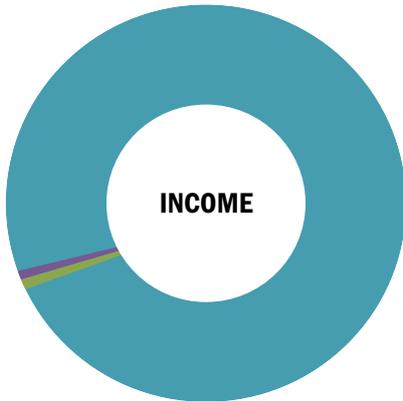


Financial Reports

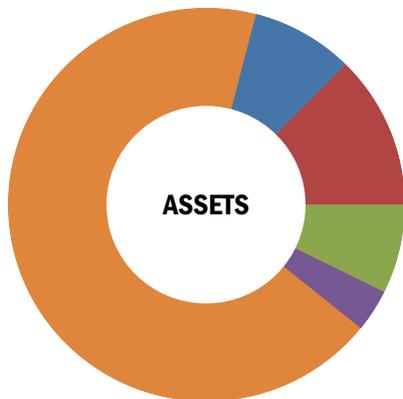
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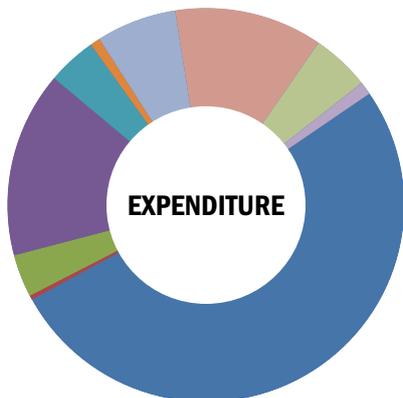
Marnie Smith
Client Business Support
Services - Manager
Rowe Partners



GOVERNMENT GRANTS - \$1,647,429
SUNDRY INCOME - \$13,085
INTEREST - \$14,243



BUILDINGS WDV - \$74,345
PLANT AND EQUIPMENT WDV - \$128,621
MOTOR VEHICLES WDV - \$122,125
MOTOR VEHICLES WDV - \$90,989
FURNITURE AND FITTINGS WDV - \$41,474
TRADE AND OTHER DEBTORS - \$869
CASH AT BANK - \$710,099



SALARIES AND WAGES - \$909,630
REPAIRS AND MAINTENANCE - \$3,573
ADMINISTRATION - \$73,962
OPERATIONAL EXPENSES - \$292,251
COMMUNITY PROJECTS/SUNDRY - \$66,298
LEGAL EXPENSES - \$12,779
DEPRECIATION - \$99,135
PROV FOR GRANT FUNDING SURPLUS \$191,608
STAFF RELATED COSTS/CONFERENCES - \$86,774
MOTOR VEHICLE EXPENSES - \$19,829



PROVISION FOR GRANT FUNDING SURPLUS - \$536,856
CREDITORS AND PAYG - \$62,477
ACCRUED EXPENSES - \$26,898
GST OBLIGATIONS - \$7,040
PROVISION FOR ANNUAL LEAVE AND LSL - \$35,284

Board Report

Your board members submit the financial report of the Family Violence Legal Service Aboriginal Corporation (SA) ICN: 7499 for the financial year ended 30 June 2016.

Board Members

The name of each member of the board during the year and if different, at the date of the report:

- Emma Richards
- Angela Johanna Boylan
- Noeleen Ryan-Lester - Resigned 28-01-16
- Faith Thomas - Resigned 30-10-15
- Maryanne Clements - Appointed May 2016
- Linda Dare - Appointed November 2015
- Natalie Giles - Appointed May 2016
- Tania Benbolt - Appointed June 2016

Principal Activities

The principal activities of the corporation during the financial period were:

- Provision of Aboriginal Family Violence Legal Services.

Significant Changes

No significant change in the nature of these activities occurred during the year.

Operating Result

The loss of the corporation after providing for income tax amounted to \$(81,352.00).

Signed in accordance with a resolution of the Members of the Board.

Emma Richards (Board Member): El Richards

Angela Johanna Boylan (Board Member): [Signature]

Maryanne Clements (Board Member): MCC

Linda Dare (Board Member): Dare

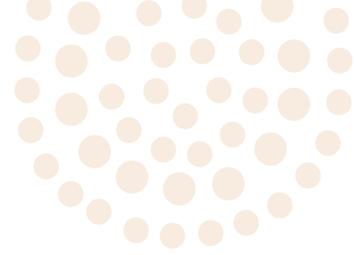
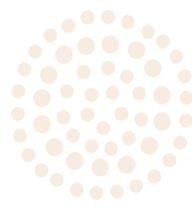
Natalie Giles (Board Member): N. Giles

Tania Benbolt (Board Member): T Benbolt



Income Statement

INCOME	NOTE	2016 \$	2015 \$
OTHER INCOME			
Interest Received		14,243	18,007
Project Generated Income		-	4,595
Sundry Income		13,085	12,607
Workcover Reimbursements		-	8,409
Government Subsidies		1,647,429	1,585,264
Loss on Sale of Non-current Assets		-	(1,842)
		1,674,757	1,627,040
EXPENDITURE			
Accountancy Fees		60,633	64,620
Advertising		4,136	20,889
Audit Fees		12,873	18,723
Bad Debts Written Off		348	-
Bank Charges		78	600
Brief Out		858	972
Cleaning		11,505	8,182
Community Activities		59,434	68,443
Consultants		8,681	10,000
Depreciation		99,135	134,833
Disbursements		9,101	9,824
Electricity		12,550	10,012
Provision for Annual Leave		4,857	(11,311)
IT Support		40,544	35,639
Insurance		8,658	12,856
Provision for Grant Funding Surplus		191,608	22,445
Meetings & Seminars		15,816	13,795
Motor Vehicle Expenses		19,829	15,601
Permits, Licences & Fees		7,295	8,486
Postage		4,331	3,304
Printing & Stationery		25,243	28,912
Practising Certificate		2,820	3,566
Recruitment		16,026	17,254
Rates & Taxes		15,592	9,804
Rent		72,165	73,190
Repairs & Maintenance		3,573	24,153
Replacements / Minor Equipment		38,760	-
Security Costs		2,874	5,665
Leave Loading		8,978	10,132
Staff Training & Welfare		34,375	43,483
Sundry Expenses		6,864	427
Superannuation Contributions		71,557	78,779
Telephone		40,184	41,454
Travel Allowance		20,557	45,326



Wages	818,941	841,711
Workcover	5,297	6,345
	1,756,109	1,678,114
Loss before income tax	(81,352)	(51,074)
Loss for the year	(81,352)	(51,074)
Retained earnings at the beginning of the financial year	358,860	524,349
Transfer to Reserves	-	114,415
Retained earnings at the end of the financial year	277,058	358,860

Balance Sheet

ASSETS	NOTE	2016 \$	2015 \$
CURRENT ASSETS			
Cash and cash equivalents		710,099	1,534,874
Trade and other receivables	3	7,910	2,799
TOTAL CURRENT ASSETS		718,009	1,537,673
NON-CURRENT ASSETS			
Property, plant and equipment	4	335,429	372,882
TOTAL NON-CURRENT ASSETS		335,429	372,882
TOTAL ASSETS		1,053,438	1,910,555
LIABILITIES			
CURRENT LIABILITIES			
Trade and Other Payables		62,476	142,391
Provision for Grant Funding Surplus		536,856	345,248
Employee benefits	5	21,848	19,368
Accrued Expenses		26,898	26,652
Income in Advance		-	892,561
TOTAL CURRENT LIABILITIES		648,078	1,426,220
NON-CURRENT LIABILITIES			
Employee Benefits	5	13,437	11,060
TOTAL NON-CURRENT LIABILITIES		13,437	11,060
TOTAL LIABILITIES		661,515	1,437,280
NET ASSETS		391,923	473,275
MEMBERS' FUNDS			
Reserves	6	114,415	114,415
Retained earnings	7	277,508	358,860
TOTAL MEMBERS' FUNDS		391,923	473,275

Notes to the Financial Statements

1. Summary of Significant Accounting Policies

This Financial report is a special purpose report prepared in order to satisfy the financial reporting requirements of the Corporations (Aboriginal and Torres Strait Islander) Act 2006 (CATSI Act). The board has determined that the corporation is not a reporting entity.

The financial report has been prepared on an accruals basis and is based on historic costs and does not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

The following significant accounting policies, which are consistent with the previous period unless stated otherwise, have been adopted in the preparation of this financial report.

Property

Freehold land and buildings are shown at their cost or fair value (being the amount for which an asset could be exchanged between knowledgeable willing parties in an arm's length transaction), based on periodic, but at least triennial, valuations by external independent valuers, less subsequent depreciation.

Property, Plant and Equipment (PPE)

Leasehold improvements and office equipment are carried at cost less, where applicable, any accumulated depreciation.

The depreciable amount of all PPE is depreciated over the useful lives of the assets to the association commencing from the time the asset is held ready for use.

Leasehold improvements are amortised over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

Depreciation

The depreciation method and useful life used for items of property, plant and equipment (excluding freehold land) reflects the pattern in which their future economic benefits are expected to be consumed by the association. Depreciation commences from the time the asset is held ready for use.

Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements. The depreciation method and useful life of assets is reviewed annually to ensure they are still appropriate.

Impairment of Assets

At the end of each reporting period, the corporation reviews the carrying values of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired.

If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is recognised immediately in the income and expenditure statement.



Employee Benefits

Provision is made for the corporation's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be wholly settled within one year have been measured at the amounts expected to be paid when the liability is settled.

Employee benefits expected to be settled more than one year after the end of the reporting period have been measured at the present value of the estimated future cash outflows to be made for those benefits. In determining the liability, consideration is given to employee wage increases and the probability that the employee may satisfy vesting requirements. Cashflows are discounted using market yields on high quality corporate bond rates incorporating bonds rated AAA or AA by credit agencies, with terms to maturity that match the expected timing of cash flows. Changes in the measurement of the liability are recognised in profit or loss.

Provisions

Provisions are recognised when the corporation has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

Cash and Cash Equivalents

Cash and cash equivalents comprises cash on hand, demand deposits and short term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

Revenue and Other Income

Revenue is recognised when the amount of the revenue can be measured reliably, it is probable that economic benefits associated with the transaction will flow to the corporation and specific criteria relating to the type of revenue as noted below, has been satisfied.

All revenue is stated net of the amount of goods and services tax (GST). Revenue is measured at the fair value of the consideration received or receivable and is presented net of returns, discounts and rebates.

Interest revenue

Interest revenue is recognised using the effective interest rate method. If the outcome cannot be reliably estimated then revenue is recognised to the extent of expenses recognised that are recoverable.

Revenue from training services is generally recognised once the training has been delivered.

Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of GST. The net amount of GST recoverable from, or payable to, the ATO is included as part of receivables or payables in the balance sheet.

Notes to the Financial Statements

2. Trade and Other Receivables	2016 \$	2015 \$
Current		
Trade Debtors	870	2,799
Net GST Payable / Refundable	1,040	-
	7,910	2,799
3. Property, Plant and Equipment		
Land and Buildings		
Buildings & Houses	304,584	304,584
Less: Accumulated Depreciation	(230,239)	(213,600)
	74,345	90,984
Total Land and Buildings	74,345	90,984
Plant & Equipment	660,675	598,993
Less: Accumulated Depreciation	(532,054)	(486,692)
	128,621	112,301
Motor Vehicles	251,699	251,699
Less: Accumulated Depreciation	(160,710)	(129,574)
	90,989	122,125
Office Furniture & Equipment	92,639	92,639
Less: Accumulated Depreciation	(51,165)	(45,167)
	41,474	47,472
Total Plant and Equipment	261,084	281,898
Total Property, Plant and Equipment	335,429	372,882
4. Employee Benefits		
Current		
Provision for Annual Leave	21,848	19,368
Non-Current		
Provision for Long Service Leave	13,437	11,060
5. Reserves		
Capital Reserve		
Capital Reserve	114,415	114,415
6. Retained Earnings		
Retained earnings at the beginning of the financial year	358,860	524,349
Net loss attributable to the association	(81,352)	(51,074)
Transfer to Reserves	-	(114,415)
Retained earnings at the end of the financial year	277,508	358,860
7. Cash Carryover Reconciliation		
Reconciliation of Cash Flow from Operations with Profit		
Loss after income tax	(81,532)	(51,074)
Non-cash flows in profit		
Provision for Employee Entitlements	4,857	(11,311)
Depreciation	99,135	134,833
Provision for Grant Funding Surplus	191,608	22,445
Net profit (loss) on disposal of property, plant and equipment	-	1,842

Assets Acquired	(61,682)	(39,559)
Investing flows in operating profits	-	9,091
Increase in Grants in Advance	(892,561)	892,561
Profit(Loss) per Cash Carryover	(739,995)	958,828

Statement by Members of the Board

The board has determined that the corporation is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the board the financial report as set out on previous pages:

1. Presents a true and fair view of the financial position of Family Violence Legal Service Aboriginal Corporation (SA) ICN: 7499 as at 30 June 2016 and its performance for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that Family Violence Legal Service Aboriginal Corporation (SA) ICN: 7499 will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the board and is signed for and on behalf of the board by:

Emma Richards (Chairperson): 

Angela Johanna Boylan (Board Member): 

Dated this 21st day of September 2016



Auditor's Report

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF FAMILY VIOLENCE LEGAL SERVICE ABORIGINAL CORPORATION (SA)

We have audited the accompanying financial report, being a special purpose financial report, of Family Violence Legal Service Aboriginal Corporation (SA) (the corporation), which comprises the balance sheet as at 30 June 2016, the income statement for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the statement by members of the board.

Committee's Responsibility for the Financial Report

The committee of Family Violence Legal Service Aboriginal Corporation (SA) is responsible for the preparation of the financial report and has determined that the basis of preparation described in Note 1 is appropriate to meet the requirements of the Corporations (Aboriginal and Torres Strait Islander) Act 2006 and is appropriate to meet the needs of the members. The committee's responsibility also includes such internal control as the committee determines is necessary to enable the preparation of a financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We have conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the association's preparation of the financial report that gives a true and fair view, in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the association's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Auditor's Opinion

In our opinion the financial report presents fairly, in all material respects, the financial position of the Family Violence Legal Service Aboriginal Corporation (SA) as of 30 June 2016 and its financial performance for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements and the requirements of the Corporations (Aboriginal and Torres Strait Islander) Act 2006.

**basso
& newman**
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**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
FAMILY VIOLENCE LEGAL SERVICE ABORIGINAL CORPORATION (SA)**

Basis of Accounting and Restriction on Distribution

Without modifying our opinion we draw attention to Note 1 to the financial statement, which describes the basis of accounting. The financial report has been prepared to assist Family Violence Legal Service Aboriginal Corporation (SA) to meet the requirements of the Corporations (Aboriginal and Torres Strait Islander) Act 2006. As a result, the financial report may not be suitable for another purpose.



**Trevor Basso - Partner
Basso Newman & Co
Chartered Accountants
Adelaide**

Dated this 26th day of September 2016



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