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It’s also very much about examining underlying causes of disadvantage, vulnerability and despair to stop negative cycles perpetuating from one generation to the next. We are all about creating the conditions from which new generations of sustainable, happy families can grow, thrive and prosper thanks to good parenting, loving relationships, proper education, vocational opportunities, and government policy reform. When we succeed, we all succeed – the vulnerable and society at large.

Anglicare Victoria’s focus is gained through three lenses, through which we search for ways to:
• Prevent.
• Protect.
• Empower.

Through our ‘Prevent’ lens, we identify families at risk of disintegrating, individuals prone to disadvantage, and young people likely to experience further harm. We then seek to prevent those negative outcomes.

As the proverb goes, it takes a village to raise a child. In our society, it takes our whole community. All of us share a responsibility to ensure that every young person is equipped today to tackle the challenges that tomorrow will bring - by giving them hope, inspiration and essential life skills, which empower them to make positive contributions to our society as responsible, well-adjusted individuals. Our focus at Anglicare Victoria is to ensure that no child, young person or family misses out on this fundamental human right. In short, it’s to create ‘better tomorrows’ for these vulnerable groups living amongst us.

Our focus is both short and long-term. It’s about addressing immediate, pressing needs such as finding a safe place for those afflicted by family violence or who find themselves homeless.

Using our ‘Protect’ lens, we focus on bringing children and young people into nurturing and safe environments in which they can start to rebuild their lives through foster care and behavioural change programs.

Ultimately, through our ‘Empower’ lens, we pinpoint the support and skills that build confidence, resilience and, above all, hope that can inspire lasting change giving everyone a chance to lead happier, healthier, more connected and productive lives as responsible adults. We also look for policy reform that can help us meet this goal.

As if through a telescope, these three lenses enable Anglicare Victoria to focus on longer-term outcomes, envisaging and aspiring to achieve better tomorrows far beyond our current critical role of ensuring the immediate safety and well-being of the children and young people we care for today.
and costly. I take this opportunity to express my gratitude to donors, parishes and government for their commitment to the provision of assistance to our community’s most needy members. Through its diverse services, Anglicare is Jesus’ arms of embrace to struggling families and individuals. This past year these services have included supporting families, running programs for victims of family violence, providing out of home care for children and assisting past clients as Anglicare works for long term life change, strengthening communities and much more.

I take pleasure in commending to you Anglicare Victoria’s work and this Annual Report.

In my role as Archbishop I am privileged to hear of the needs of vulnerable children, young and old adults and families, whether long term Australian citizens or new migrants. These experiences deepen my understanding of the crucial role that the Anglican Church through its parishes and agencies play in bringing practical support and hope to the most vulnerable in our state.

Anglicare Victoria’s role is strategic and significant as it strives to fulfil its mission of creating a more just society by expressing God’s love through service, education and advocacy. In short, Anglicare seeks ways to be Christ’s heart of compassion and justice to those in need. This compelling imperative lies at the centre of the ministries and services that you will read of in this Annual Report.

These services take many forms and are delivered by volunteers and paid staff, always maintaining professional standards and seeking positive outcomes for the children, young people and families. Resourcing these services is essential

"People share with me their hopes and dreams and the resources that are assisting them in gaining life skills with which to build their dreams."

The Most Reverend Dr Philip Freier
Archbishop of Melbourne
“As we approach our 20th year, we remain focused on identifying the means to further support vulnerable children, young people and families in our community.”

The Board and Senior Management have begun work on our next Strategic Plan — one that, when it begins to be implemented in 2017, will enable us to reach still more of those in need in new and enhanced ways.

Our rolling Ten Year Property Strategy has seen the agency plan for further improvement to the environment where our staff and clients work together — and in the locations where this is needed most. The first major building project has now been successfully completed — on time and under budget. A new purpose built two storey building is a welcome addition to our Broadmeadows office.

The first function I attended as Chairman was the launch of the Anglicare Victoria Partnership Group - the successor to the outstanding work of the very many auxiliaries that have supported us and our predecessor agencies for over 100 years. A Partnership Group can be formed anywhere - in a Parish, in a workplace, as part of another Club or interest group, among friends - wherever there are those with a desire to encourage and support what we do.

Anglicare Victoria has continued to build on our reputation as a thought leader in the sector and much of the credit for this must go to our CEO, Paul McDonald, whose knowledge and insight have placed the Agency at the centre of debate, advice and reform. And who will forget his spirited presentation of our new credo, “Prevent, Protect and Empower” which speaks so clearly of what we are endeavouring to achieve for those at the centre of all that we do.

In this past year, Anglicare Victoria’s 1,300 staff, 2,000 volunteers, our donors and supporters have assisted more than 80,000 members of our community to find brighter futures and BETTER TOMORROWS.

In sincerely thanking you all for bringing this about I also pay tribute to our departing Chair, Damian Neylon, for his leadership and immense hard work for the Agency and to his successor Hon Chris Pearce now based in the United Kingdom.

Stephen Newton AO
Chairman

“I am very excited about the better tomorrows we can and will create together. This year’s Annual Report captures some of this outstanding progress.”

The Royal Commission into Family Violence delivered its report to government on 29 March 2016 following a 13-month inquiry into how to effectively tackle many of the challenges that Anglicare Victoria has been striving to overcome for years. How to prevent family violence, how to improve early intervention, how to support victims and better co-ordinate community and government responses are the big issues that we deal with every day. Meanwhile, we also seek longer-term solutions to break intergenerational cycles of violence; to prevent today’s innocent child growing into tomorrow’s violent parent.

We made our submission to the Royal Commission 10 months earlier in May 2015, calling for greater accessibility to critical programs and more training for better co-ordination between social workers, other intervention services staff and police.

We were pleased to see our thought leadership reflected in the Royal Commission’s report and thrilled to see our ‘Beyond the Violence’ program highlighted as one of the few programs in Victoria that work directly with both the mother and child to strengthen the parent-child relationship and rebuild families experiencing violence in the home.

In aeronautical parlance, we’ve been increasing our ‘runway speed’ over the past year, ready to ‘take flight’ in 2017 as we implement our latest Strategic Plan, which will deliver life-changing outcomes through innovation and agility in our work. We’ll be adapting international evidence-based programs locally, and resourcing our services to further support our staff in securing Anglicare Victoria’s sector leadership in terms of innovation of service, responsiveness to clients and effectiveness in outcomes.

I take this opportunity to thank all our staff, volunteers, carers, donors and the Board for their marvellous efforts and their commitment to the organisation we are.

Above all, I sincerely thank our clients for the privilege of being involved in their lives, and the opportunity to help them achieve the hopes and dreams they aspire to.

Paul McDonald
Chief Executive Officer
It’s obviously an A but it’s much more than that. Logos are famously open to different interpretations, but the graphics and colour schemes really aren’t all that important in the end. What’s important is what the logo represents - that we fulfill our promise to the young people and families we care for, that we succeed in creating ‘better tomorrows.’

Whenever our clients see our new logo, launched in March 2016, we want it to inspire in them a positive feeling about the organisation it symbolises, to see it as a beacon of hope in spite of the negative experiences they’re currently grappling with.

We want them to consider that there’s always an upside and to recognise the potential to move up out of a difficult situation, and forward to a better place and time in the future.

Others might take a top-down view and see it as a symbol of embrace, like two outstretched arms hugging them to provide much-needed comfort. As our Archbishop, the Most Reverend Dr Philip Freier, put it: “Anglicare is Jesus’ arms of embrace to struggling families and individuals.”

We also want it to resonate in similar ways with the wider community, which we rely on to achieve what we have set out to do transforming the future of vulnerable young people and their families. Our new logo has been developed to provide a symbol of this core mission through consultation with our clients and staff across Victoria, including our new St Luke’s colleagues following the merger in 2014. As such, it will also serve as a narrative touchpoint informing not just our visual identity, but the stories that both we and others tell about the work of Anglicare Victoria.

We expect our new logo to contribute to attracting more volunteers, new staff, additional funding and further donations.
Anglicare Victoria respects Aboriginal and Torres Strait Islander history and diversity. We recognise the impact of past and current injustices, and we’re genuinely concerned that today’s Indigenous Australians are still facing disproportionate levels of inequity, poverty and disadvantage compared to non-indigenous citizens.

The number of Indigenous Australians coming into out-of-home care is 9.5 times the rate as non-Indigenous Australians, according to the Family Matters journal. This is unacceptable and highlights the need for extra support so that they too can meet their greatest potential in family and community. We believe relationships, respect, opportunities and accountability are the keys to unlocking the doors to that potential.

We have continued working hard over the year to build trust and improve relationships with Aboriginal families and communities. We’ve sought to deliver child, youth and family services that are perceived as respectful and safe by Indigenous Australians.

We are proud of the relationships and work we have forged with many Aboriginal community controlled organisations including Goolam Goolam, VACCA, Njernda, GEGAC, Ramahyuck, BDAC, MDAS and others.

One example of this work is the partnership with the Bendigo District Aboriginal Cooperative (BDAC) establishing a ground breaking Memorandum of Understanding between mainstream and Aboriginal organisations receiving Government and state-wide praise for its directness and approach to addressing the key issues that affect Aboriginal children, youth, families and communities.

An official Reconciliation Action Plan (RAP), which bears the Reconciliation Australia Trademark guides our work and keeps us focussed on our vision for reconciliation. Our RAP requires staff develop their cultural competence through internal communication and training that deepens their knowledge and understanding of local Aboriginal and Torres Strait Islander history, cultures and traditions, and local Aboriginal-controlled services.

It involves procuring artwork and other symbols that help to create welcoming environments and signal our respect and recognition of a rich cultural heritage. It involves creating employment opportunities for Aboriginal and Torres Strait Islander people, and much more.

We remain accountable to our RAP objectives through the Anglicare Victoria Reconciliation Action Plan Steering Committee, which comprises staff from a variety of backgrounds across Anglicare Victoria, including two Aboriginal staff members. This committee in turn consults with communities and community elders like Aunty Carolyn Briggs, Chair of the Boon Wurrung Foundation.
Sita’s Story

Sita’s story provides one example of how Anglicare Victoria has sought to prevent anger, physical harm and fear within families.

Sita wanted to ‘stop showing...[her] anger with the kids and show them...loving kindness’ instead. She was referred by the Department of Health & Human Services to Anglicare Victoria’s ‘Parentzone’, officially known as our ‘Parents Building Solutions’ program.

Sita confided that she had been shouting and smacking her children when they wouldn’t follow instructions. Through the group program, Sita learnt new skills and strategies to deal with her own feelings, which led to a more calm and consistent approach when dealing with her children. She began using family meetings, rules, consequences and praise as positive parenting tactics, while also making time to care for herself and her own needs.

Sita’s evaluation of the program left her “really impressed” by highlighting to both her and her children the consequences of making “good or bad” choices. She had stopped the bad choice of resorting to the “shouting, anger and smacking,” which in turn made her relationship with her kids closer, even “intimate” and giving the kids the freedom “to talk to their mum about anything.”

Most telling of all, Sita wrote in her evaluation that her children “are no longer scared of interacting with me.”

We often hear from parents that attending Parentzone is one of the best things they’ve done for their kids. So what does it actually involve?

Parentzone is an evidence-based program tailored to each parent’s goals and needs. It is designed to prevent anger, physical harm and fear within families by helping parents be calmer, more confident, better able to manage their own and their children’s feelings, and set reasonable, appropriate consequences for misbehavior.

The results speak for themselves, with recent evaluation of parents’ feedback highlighting that Parentzone has resulted in:

• 89% of family interactions changing for the better; and
• 90% of the children involved improving their behaviour.

The data collated and analysed by our Parentzone Southern Team to evidence the outcomes parents achieve through attending parenting programs has been endorsed by the Australian Institute of Family Studies and the team’s great work has helped secure additional funding to hire new staff so that we can roll out more programs in the community to prevent destructive parenting creating environments of anger, physical harm and fear.

* Names & images have been changed to protect client privacy
Our ‘Rapid Response’ program works with families where children are at risk of being placed in out-of-home care. Kids prefer to be in their own home.

In most cases, it’s actually better that they stay there than be further disrupted and traumatised by removal from familiar surrounds and the people they love. As our expert staff will often say: “It’s the problem that’s the problem – not the person, and the family is generally the best-equipped to tackle the problem and solve it. They just need help.”

Over the past year, our Rapid Response staff worked with **70 families with children at risk** of being placed in out-of-home care. They succeeded in keeping **87% of these families’ children (61 kids)** in the family home. Nine were placed in out-of-home care.

‘Cradle to Kinder’ is an intensive ante and postnatal support service for vulnerable mothers and their children that helped **62 families** over 2015/16. Our multidisciplinary team provides case management and support to develop parenting capacity and address factors that contribute to a family’s vulnerability. **72%** of the cases that closed in the last year achieved one or more of the goals set out in their case plans.

Our staff provided **12,394 hours of service** to Cradle to Kinder clients in the past year, working with families from the early stages of pregnancy to reduce risks and maximise their strengths.

It is a privilege for our staff to play a role in these young families’ lives as they make significant positive changes to enable a better future for themselves and their children.

Making it possible for kids to stay in their own homes

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We achieve this purpose in four key ways:

• Protecting families from violence
• Making it possible for kids to stay in their own homes
• Nurturing infants – from cradle to kinder
• Providing new hope in a new home

The Royal Commission into Family Violence identified Anglicare Victoria’s ‘Beyond the Violence’ program as one of the few programs in Victoria that work directly with both the mother and child to strengthen the parent-child relationship and rebuild families experiencing violence in the home.

The program implements measures to deliver an effective response through shared therapeutic interventions for both women and children in the post-crisis period. The Royal Commission identified such support for both mother and child as “Best Practice.”

Violence tends to be inter-generational. Once families are caught in a cycle of violence, it can be hard to break free of its effects. The Beyond the Violence program aims to provide mothers and their children with a safe environment in which to rebuild relationships and move forward with their lives.

Cathie Valentine, Anglicare Victoria’s South-East Community Services Manager, explained how the program works: “We start with the parents exploring their options in one group as their children play and learn in the Children’s Room. Importantly, they also unlearn certain behaviours in a safe environment designed to stimulate self-discovery through play. The kids have an opportunity to explore why rules work and what rules are important, especially those concerning safety. The children learn to deal with the consequences of not playing fairly, discover how to make friends, share, and find constructive ways to halt abusive behaviour directed at them. In short, they find new ways of interacting to find acceptance through fun.”

Cathie explains how the program then goes on to help participants refocus from the past to the future, to set new goals to aspire to: “We don’t focus on the past. We walk beside the parents and children in their family groups, as they set their future family goals. Sometimes they fall back into old ways but ultimately they find ways to praise each other, and co-operate instead of fighting. They tell their stories with pride; mothers speaking of their children as being more thoughtful, talkative, less reactive – particularly after contact with their abusive parent. Each child and parent receives a certificate that swells their pride as they are acknowledged for their hard work and commitment to their healing journey.”

Cathie acknowledges that journey is not a quick and easy one. “We so wish the program could heal them completely, but of course life is more complicated than that. However, we remain deeply grateful and privileged to be part of their healing journey, offering a sign-post to a better tomorrow, a step in the right direction.”

The program has resulted in an 80% improvement in the parenting of parents following participation in the program. 70% of parents reported their interactions with their children had changed for the better.
A foster carer’s story

Meryl Adams and her husband started fostering 11 years ago, adding to their own brood of four. Here she explains why they chose to start and what they’ve gained from it.

“My parents had been foster parents, and it was something we had always wanted to do. We felt that as a family, we could offer a loving and safe home for babies and children; at the same time we wanted to give our own children the opportunity to develop the compassion and empathy that would come from being big brothers and sisters to these children, and to understand that not every child feels special or loved. To me, being a foster mum means caring for, loving and nurturing traumatised children, especially those with special needs. Many come with scars and bruises – the physical we can see and the emotional we see in their behaviours. For most, we can’t begin to imagine what they have experienced.

PROVIDING NEW HOPE IN A NEW HOME

Some children are challenging. But to see the difference in them once they start to feel safe and secure is just amazing. It can be as dramatic as seeing a baby born drug-addicted and needing to be tube-fed, who after seven months is finally able to feed without a tube and go on to be adopted. Sometimes it’s as simple as a smile from a child who has not smiled in the two weeks since they arrived.

There is a story about a little boy, walking along a beach covered in washed up starfish. A man watched him walk along picking up the starfish, and throwing them back into the ocean. He approached the boy and asked why, as he couldn’t possibly make a difference, there were just too many. But as the boy picked up another starfish, he said, “I’m making a difference to this one”.

For some it may be the first time they’ve had enough to eat, or a safe bed, or somewhere they don’t need to feel afraid. Or where they know they are loved and cared for. Every child deserves these things to reach their full potential.”

“It is hugely rewarding when we can be that difference in these children’s lives.”

Meryl Adams
Foster Carer
TO PROTECT (cont)

SUPPORTING FOSTER CARERS

People from all walks of life can become foster carers who can make a positive difference in a child’s life. It doesn’t matter what your personal relationship, age, working or parental status is, Anglicare Victoria is here to support carers and children alike to create better outcomes for everyone involved.

Bronwyn Kellett who is part of our Foster Carer Recruitment team explains: “Our foster carers play a vital role in providing safety, stability and love to children and young people in need. Whether it’s providing emergency, respite or longer-term care, every foster carer makes a difference. By opening up their hearts and homes they give children a chance to achieve a brighter future.”

Senior Foster Care Case Manager Kate Hansen adds: “I have been a foster care case manager for 15 years. I chose the field as I love working with younger people. Children have so much potential and there is great opportunity that lies ahead of them. I also value working alongside the foster carers who open their hearts and homes to these little people.”

Kate says her job has its trials and tribulations, it’s ultimately very satisfying, even pleasurable. "Whilst working within the system has its challenges and frustrations, there are also many positives in this job. It is a constant reminder for me of the community spirit that surrounds us. I work with a sibling group of three who have been able to stay together in placement. The carers are even renovating their home to accommodate the children as they grow. They work tirelessly to meet the needs of each child. Consequently all have made significant gains in education, health, emotional and behavioural development. There are aspects of the foster care field that are less than enjoyable. However, supporting this placement and others like it and being part of the repair work is a pleasure," she says.

PLACING KIDS IN THE RIGHT HOME ENVIRONMENT

Targeted Care Packages (TCPs) are an initiative of the Department of Health and Human Services in response to the State Government priority to reduce the number of children and young people living in residential care.

TCPs are creative and innovative placements developed around an individual’s needs, with a wrap-around service incorporating all aspects of support and brokerage required in order for them to successfully transition out of residential care to any alternative form of placement where their needs will be better met. Anglicare Victoria has led the way implementing this government initiative.

We support children and young people in these new arrangements in a variety of ways, depending on their individual circumstances. It’s never a cookie-cutter solution. For some, it’s being placed with parents, family or friends; for others, with a foster carer, independent or semi-independent living, or other forms of care may provide a more suitable arrangement in other cases. It really depends on each young person’s needs and situation.

FOSTERING CONNECTIONS

Each year in Victoria, there’s a shortfall of more than 300 foster carers for children and young people. The state’s 26 foster care agencies have united to form 'Fostering Connections,' a campaign launch at the start of 2016 to raise awareness of foster care and make it easier for interested people to take the first step. The campaign’s emphasis is on the little things potential foster carers can do to transform a child’s life in their care.

Anglicare Victoria is proud to be a major partner in this important campaign to connect with the community and close the foster-carer shortfall.

A ‘BRIGHT & SUNNY’ HOME FOR YOUNG PEOPLE IN A DARK PLACE

Alkira is one of 18 residential units that can house up to 110 young people, although they’re typically home to around 70 residents at any given time.

‘Alkira’ means bright and sunny according to Aboriginal lore. It’s a fitting namesake for our Residential Program in Seymour, Victoria, which has been in operation since 2013.

Lisa Cappola, who leads our highly skilled and passionate Residential Care team, explains Alkira’s purpose: ‘Alkira is ‘home’; a place where residents can say ‘I belong.’ We’re here to provide a safe, homely environment to young people aged 12 to 18 years in the heart of the Goulburn region.

Our residents have complex care needs resulting from trauma or crisis and are therefore at higher risk of harming themselves and others.”

At Alkira, these troubled youth are given an opportunity to reconnect with others, reinstating safe adult relationships and a sense of self-worth to create better tomorrows.

“I always knew you cared. You would ring me off the hook to get me home, and Alkira was my home.” That’s the value Alkira provides as seen through the eyes of one of its former residents.

This sense of Alkira being ‘home’ is perpetuated well beyond age 18, as another former resident explains: “I can’t wait to come and introduce my partner and show you my new baby. I told my girlfriend that no matter what I did they always accepted me and Alkira was always my home”.

Alkira also works proactively with its local community, service providers and police to strengthen partnerships and provide a strong community care response. An example of this partnership is a footy match and BBQ between Alkira and the local police to take place before the 2016 summer.

Anglicare Victoria established 38 TARGETED CARE PACKAGES during the past year.

Recruitment team explains: “Our foster carers are even renovating their home to accommodate the children as they grow. They work tirelessly to meet the needs of each child. Consequently all have made significant gains in education, health, emotional and behavioural development. There are aspects of the foster care field that are less than enjoyable. However, supporting this placement and others like it and being part of the repair work is a pleasure,” she says.
Empowering Emma
Financial Counsellor Anne Clarke tells how Anglicare Victoria empowered a woman to successfully manage a financial crisis after suffering a stroke.

Emma*, a 35 year-old wife and a mother, suffered a stroke, forcing her husband John to take time off work to support her through six months of rehabilitation and consequently plunging the family into a financial crisis. Emma was referred to Anglicare Victoria with a mortgage in arrears, unpaid utility bills, a car loan and debt on several credit cards.

I was able to negotiate with their bank to put the mortgage payments on hold for six months. I did the same for their credit cards, suspending repayments, interest and fees. We then applied for a Utility Relief Grant of $500 each for the gas, electricity and water accounts. Emma and John also sold their car, swapping it for a cheaper one. The aim was to alleviate the financial pressure so Nicole could continue her recovery and return to work.

I have been a financial counsellor for more than 20 years and it felt such an honour to work with Emma. Despite the tragedy, Nicole was always very proactive and willing to work with me to achieve her family’s desired outcomes. She often said how our service meant she didn’t feel alone in dealing with it all. Sometimes when she was not going so well, my support role would increase. At other times, I could step away. Mostly I admired her determination and strength. I have learnt so much over the years from the many clients like Emma, who I have had the privilege to walk with for a time.*

* Names & images have been changed to protect client privacy
Our ‘TEACHaR’ program is literally ‘Transforming Educational Achievement for Children in Home-based and Residential care’. Anglicare Victoria created this program in response to evidence that children and young people living in out-of-home care often experience poor education outcomes compared to the general student population. Disengagement and under-achievement at school are common for children and young people in out-of-home care. Frequent moves, changes in schools and/or placements and extended absences put them at a distinct disadvantage.

The TEACHaR program is committed to working across student, school and placement contexts to address these issues, providing direct support to help fill gaps in their education.

Now in its fourth year of operation, TEACHaR has, since its inception in January 2013 (to December 2015) supported approximately:

- 185 children and young people in out-of-home care.
- 165 schools or alternative learning environments.
- 450 teachers and other staff within schools.

The results speak for themselves, with recent data highlighting that students involved with the TEACHaR program for at least 12 months are:

- More likely to attend school, with truancy rates falling from 14.3% to 2.4%.
- More actively engaged in learning, with an engagement uplift of almost 20%, from 54.7% to 73.8%.
- More literate, with the proportion of students achieving average or above average literacy skills more than doubling from 25.5% to 53.0%.
- Better at maths, with the proportion of students achieving average or above average numeracy skills also more than doubling from 20.5% to 48.8%.

This year, one student undertaking a VCE subject while in Year 10, also excelled in several other subjects and participated in the Duke of Edinburgh Award. TEACHaR’s support is giving him the full school experience and the potential to turn his life around.

TEACHaR is possible due to the support and funding from a range of sources:

- Helen Macpherson Smith Trust
- The Flora & Frank Leith Charitable Trust
- The Alec Prentice Sewell Gift (managed by The Ian Potter Foundation)
- The Vera Moore Foundation
- The Hugh Williamson Foundation
- The Dyson Bequest managed by Equity Trustees
- R.M. Ansett Trust
- Mars-Stride Trust
- William Henry Pawsey Charitable Trust
- The Winifred & John Webster Charitable Trust Fund (managed by Perpetual)
- The Kimberley Foundation
- Victorian Department of Health & Human Services
- Victorian Department of Education & Training
- Federal Government’s More Support for Students with Disabilities’ Education Initiative

TEACHaR WINS ROBIN CLARK AWARD

TEACHaR was nominated and won the prestigious Robin Clark Protecting Children Education Initiative Award in 2015.

Robin Clark was a widely respected and inspirational leader in the field of child, youth and family welfare. The eponymous award recognises staff working across all areas of the child protection and family support service programs in Victoria.

It acknowledges the work, commitment and dedication to service excellence and leadership at the highest standard, as well as recognising innovative education initiatives and contributions to policy and practice.
Our advocacy for a young person to leave care later.

Anglicare Victoria launched the ‘Home Stretch’ campaign in August 2016 to persuade governments to follow the lead of other developed nations and give young people the option to remain in the care system until the age of 21, instead of being forced to leave when they reach 18 years of age. Under current policies, the system actually begins preparing them to leave care from as young as age 15, with most actually leaving when they’re just 16 or 17.

Compare this to children in stable homes residing with one or both parents who have the option to remain at home well into adulthood. While almost 50% of 18-24 year olds in the broader population have yet to leave the family home, research indicates that 50% of those forced to leave the care system will either find themselves in the criminal justice system, unemployed, homeless or a new parent within the first 12 months of being left to fend for themselves.

In the United States and United Kingdom, care has been extended until the age of 21, which has resulted in doubling tertiary education participation while halving homeless rates. It is estimated that for every $1 spent in extending care, the state is repaid $2.50 in social benefits.

Our campaign launch immediately attracted supporters as #HomeStretch trended on Twitter for five hours, resulting in over 1,345 followers of the campaign in the first 24 hours from launch. More than 70 community organisations and agencies have now signed up to pledge their support of this critical awareness and advocacy campaign.

The Home Stretch campaign is based on solid academic and economic research, including a 2015 Swinburne University study of 400 homeless young people, which found that almost two-thirds of them (63%) had recently left care. Whilst there are some services to assist with the transition, too many young people are still struggling to cope independently after a life in state care. Our Home Stretch campaign is lobbying governments around Australia to follow the lead of other developed nations by extending the provision of state care beyond 18 years to 21 years of age.

To assist our campaign efforts, we commissioned Deloitte Access Economics to conduct a study into the costs and benefits, including social and economic costs and benefits of extending care to age 21 - both for young people and the state.

The study findings reveal that:

- Homelessness for 18-21 year olds leaving the care system would be halved.
- Hospitalisation would decrease 10%, from 29.2% to 19.2%.
- The probability of arrest would fall from 16.3% to 10%.
- Mental and physical health would improve, reducing intergenerational disadvantage and increasing social connectedness.
- There would be a cost-benefit ratio of between 1.84 and 2.53, meaning that every dollar it would cost to extend care to age 21 would return between $1.84 and 2.53 in savings or income to the state.

Within one year, 50% of state care leavers will be unemployed, in jail, homeless or a new parent.

Extending out-of-home care until the age of 21 will help ensure thousands of young people avoid the pitfalls in the home stretch to adulthood through essential additional guidance and support.

The Home Stretch advocacy campaign is supported by the Community Services Trust and is possible due to the support and funding from:

- Raising our Children: Guiding young Victorians in care into adulthood.
- Collier Charitable Fund and the Louis & Lesley Nelken Trust Fund, managed by Equity Trustees, which funded the report by Deloitte.

www.thehomestretch.org.au
For we are young and free
Our CEO Paul McDonald appeared on ABC News 24 to highlight an important youth issue in the lead up to the July 2016 Federal Election: the lack of eligible young people enrolled to vote. Paul emphasised how unhappy and disheartened many are with the political process. “Young people are the indifferent wild cards in the federal election. If they mobilised, they could make the difference. But indications are many of them won’t bother. Too many young people are disengaged from the political process. It is not until young people reach their mid-20s that enrolment and voting rates begin to reach the levels of older adults.” “Canberra has no youth policy or agenda for youth. No wonder young people will be turning the other way when Australia votes on 2 July and uttering ‘whatever’,” Paul said.

Anglicare Victoria is committed to giving our youth a political voice, and encourages them to use their democratic right to vote as one more tool of empowerment.
We have also used mainstream and social media to amplify messages, posting more than 220 Facebook posts and 174 tweets, to reach more than 230,000 Facebook followers, and leaving 136,321 twitter impressions.
Great client care and a commitment to make a real difference to children, young people and families in our care can only be achieved with highly committed, motivated and engaged staff. We constantly monitor and frequently measure the level of staff engagement, and it’s pleasing to see our 2015 staff survey confirmed that Anglicare Victoria staff remain highly engaged and view Anglicare Victoria as a ‘truly great place to work’.

Anglicare Victoria has over 2,000 volunteers working to deliver grassroots programs that strengthen communities. These volunteers run homework clubs, sewing groups, community gardens, parenting classes and learner-driver practice for refugees and recently arrived migrants.

They run specialist playgroups to prepare refugee children for preschool and school. Volunteers help us to deliver breakfast and other services to the homeless people in Melbourne’s CBD and in Ballarat. They work to provide breakfast to over 600 school children per week, and support us in helping disadvantaged and isolated Victorians reconnect with their community.

Then there’s our very special and dedicated foster carer volunteers, whose tenacious persistence is manifest in the stories of Meryl Adams (see page 20) and Meagan Taylor.

Going above and beyond their consuming day-to-day role as foster care volunteers, Meryl and Meagan sought a solution for foster carers facing difficulty finding clothing and resources to care for children in their foster care. It’s an issue that also prevents some members of the community from becoming foster care volunteers.

Meryl and Meagan managed to secure a storage shed in the Melbourne suburb of Croydon free of charge on a 12-month lease. They have set up the shed, sourcing clothing donations from suppliers and categorising the clothes by size in clear containers so foster carers can easily access what they need. The shed now has a full supply of items that can be offered to foster families in an emergency or as required.
More than 500 guests attended the Anglicare Victoria Chairman’s Awards on 26 August 2016 at the Melbourne Cricket Ground’s Olympic Room to celebrate the achievements of our clients and staff last year. Congratulations to award winners as well as the runners up and all those nominated for awards.

<table>
<thead>
<tr>
<th>CATEGORY</th>
<th>HIGHLY COMMENDED</th>
<th>WINNER(S)</th>
</tr>
</thead>
<tbody>
<tr>
<td>FOSTERING FUTURES</td>
<td>Anne and Allen Berg</td>
<td>Jan Taylor Adoption &amp; Permanent Care</td>
</tr>
<tr>
<td></td>
<td>Inner East Kinship Care</td>
<td>Maureen Drummond Family, Home Based Care</td>
</tr>
<tr>
<td>OUTSTANDING VOLUNTEER</td>
<td>Not applicable</td>
<td>Meryl Adams &amp; Meagan Taylor Out of Home Care</td>
</tr>
<tr>
<td>INNOVATION</td>
<td>Not applicable</td>
<td>Kid’s Time With Dad at Fulham Correctional Centre, Parentzone Gippsland</td>
</tr>
<tr>
<td>EXCEPTIONAL SERVICE TEAM</td>
<td>Not applicable</td>
<td>Koolkuna Team Eastern Residential Care Parentzone Southern Team Parentzone</td>
</tr>
<tr>
<td>EXCEPTIONAL SERVICE INDIVIDUAL</td>
<td>Brooke Christensen Family &amp; Youth Services</td>
<td>Sudipta Chowdhury Southern Residential Care</td>
</tr>
<tr>
<td></td>
<td>Kathy Ryan Parent Support Program</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Trevor Conrad Eastern Residential Care – TCP Home Based Care</td>
<td></td>
</tr>
<tr>
<td>EMERGING LEADER</td>
<td>Sinead Crowe Southern Residential Care</td>
<td>Jade Walsh Home Interaction Program for Parents &amp; Youngsters – HIPPY</td>
</tr>
<tr>
<td>OUTSTANDING LEADER WINNER</td>
<td>Not applicable</td>
<td>Louise Baker Home Based Care</td>
</tr>
</tbody>
</table>
OUR EXECUTIVE GROUP
Mr Paul McDonald – Chief Executive Officer
Mr Chris Baring-Gould – Chief Financial Officer
Ms Elizabeth Holley – Director People, Culture and Community Relations
Ms Diana Holmberg – Director Business Strategy, Planning and Technology
Ms Brenda Petersen – Director Business Development
Ms Jenny Potten – Director Quality
Ms Sue Sealey – Director Client Services
Dr Anne Welfare – Principal Practitioner

COMMITTEES OF THE BOARD

Property Committee (meets monthly)
Archdeacon Ray McInnes (Chair)
Mr Chris Baring-Gould
Mr Ron Courtney
Mr Garry Dalton
Ms Amanda Derham
Mr Paul McDonald
Ms Stephen Newton AO
Ms Jenny Potten

Finance Committee (meets monthly)
Mr Geoff Walsh (Chair)
Mr Chris Baring-Gould
Ms Amanda Derham
Mr Peter Horsburgh
Ms Caroline Johnston
Mr Paul McDonald
Mr Stephen Newton AO
Mr John Unkles

Employment Policy and Remuneration Committee (meets bi-monthly)
Mr Stephen Newton AO (Chair)
Mr Chris Baring-Gould
Dr Glenn Bowes AO
Ms Amanda Derham
Mr Paul McDonald

Quality of Care Committee (meets bi-monthly)
Ms Caroline Johnston (Chair)
Mr. John Chesterman
Mr David Giles
Mr Anthony Johnston
Ms Pauline Kelly
Mr Paul McDonald
Ms Jenny Potten
Ms Leonie Rooney
Ms Sue Sealey
Dr Anne Welfare

Risk Management and Audit Committee (meets quarterly)
The Hon. Chris Pearce (Chair)
Mr Chris Baring-Gould
Mr Sanjit Black
Ms Amanda Derham
Mr Andrew Dux
Mr Howard Hamlyn
Ms Caroline Johnston
Mr Paul McDonald
Ms Jenny Potten
Ms Maria Polujnikoff

Research and Advocacy Committee (meets bi-monthly)
Mr John Unkles (Chair)
Dr Glenn Bowes AO
Ms Tatiana Corrales
Ms Laura David
Ms Margaret Hamilton
Mr Paul McDonald
Ms Jenny Potten
Mr Peter Young

Research Ethics Committee (meets monthly)
Ms Pauline Kelly (Chair)
Ms Sally Alsup
Dr Tatiana Corrales
Rev. Robert Ferguson
Dr Michael Fotheringham
Dr Clem Gruen
Mr Gavin Kerpin
The Reverend Malcolm Woolrich
Ms Elizabeth Yewers

Quality of Care Committee
Ms Caroline Johnston (Chair)
Mr. John Chesterman
Mr David Giles
Mr Anthony Johnston
Ms Pauline Kelly
Mr Paul McDonald
Ms Jenny Potten
Ms Leonie Rooney
Ms Sue Sealey
Dr Anne Welfare

Research Ethics Committee
Ms Caroline Johnston (Chair)
Mr. John Chesterman
Mr David Giles
Ms Pauline Kelly
Ms Sue Sealey
Dr Anne Welfare

Extraordinary Committees
Strategy Committee (Board only)
Nominations Committee (Board only)

AT ANGLICARE VICTORIA, ONE OF OUR GREATEST ASSETS IS THE OUTSTANDING SERVICE AND DEDICATION OF OUR BOARD OF DIRECTORS.

OUR REGIONAL DIRECTORS
Ms Jane Anderson – Regional Director, Gippsland Region
Ms Antoniette Bonaguro – General Manager, Out of Home Care
Ms Andrea Dwyer – Regional Director, Southern Region
Ms Claire Nyblom – Regional Director, North-West Region
Ms Carolyn Wallace – Regional Director, St. Luke’s Region
Ms Marianne Watson – Regional Director, North Region
Mr Darren Youngs – Regional Director, Eastern Region

OUR BOARD
Chairman
Mr Stephen Newton AO
Deputy Chairman
Mr John Unkles
Board Member
Bishop Caroline Blackwell
Board Member
Dr Glenn Bowes AO
Board Member
Mr Paul McDonald
Board Member
Ms Caroline Johnston
Board Member
Ms Pauline Kelly
Board Member
Mr Geoff Walsh
Board Member
Ms Kathryn Watt
Board Member
Mr Damian Neylon
Board Member
Archdeacon Ray McInnes
Board Member
Mr Stephen Newton AO
Board Member
Ms Amanda Derham
Board Member
Mr Paul McDonald
Board Member
Ms Pauline Kelly
Board Member
Mr Geoff Walsh
Board Member
Ms Kathryn Watt
Board Member
Mr Damian Neylon
Board Member
Archdeacon Ray McInnes
Board Member
Ms Amanda Derham
Board Member
Mr Paul McDonald
Board Member
Ms Pauline Kelly
Board Member
Mr Geoff Walsh
Board Member
Ms Kathryn Watt
Board Member
Mr Damian Neylon
Board Member
Archdeacon Ray McInnes
Board Member
Ms Amanda Derham
Board Member
Mr Paul McDonald
Board Member
Ms Pauline Kelly
Board Member
Mr Geoff Walsh
Board Member
Ms Kathryn Watt
Board Member
Mr Damian Neylon

OUR BOARD
STATEMENT OF SURPLUS AND DEFICIT AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2016

REVENUE AND INCOME

<table>
<thead>
<tr>
<th></th>
<th>2016 $000s</th>
<th>2015 $000s</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Government funds / grants and client fees</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Placement &amp; support</td>
<td>44,277</td>
<td>46,279</td>
</tr>
<tr>
<td>Family services</td>
<td>34,247</td>
<td>29,006</td>
</tr>
<tr>
<td>Community programs</td>
<td>10,518</td>
<td>9,183</td>
</tr>
<tr>
<td>Mental Health &amp; Disability Services</td>
<td>4,727</td>
<td>4,253</td>
</tr>
<tr>
<td>Parish partnerships &amp; community development</td>
<td>702</td>
<td>765</td>
</tr>
<tr>
<td><strong>Funds raised by Anglicare Victoria</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tied fundraising income</td>
<td>2,682</td>
<td>2,317</td>
</tr>
<tr>
<td>Untied fundraising income</td>
<td>2,852</td>
<td>2,732</td>
</tr>
<tr>
<td>Net contribution from Innovative Resources</td>
<td>21</td>
<td>24</td>
</tr>
<tr>
<td>Bequests</td>
<td>474</td>
<td>178</td>
</tr>
<tr>
<td>Net investment income</td>
<td>3,085</td>
<td>2,818</td>
</tr>
<tr>
<td><strong>TOTAL REVENUE AND INCOME</strong></td>
<td>104,085</td>
<td>97,555</td>
</tr>
</tbody>
</table>

EXPENDITURE

<table>
<thead>
<tr>
<th></th>
<th>2016 $000s</th>
<th>2015 $000s</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Services provided to children, young people &amp; families</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Placement &amp; support</td>
<td>49,726</td>
<td>49,493</td>
</tr>
<tr>
<td>Family services</td>
<td>30,354</td>
<td>25,326</td>
</tr>
<tr>
<td>Community programs</td>
<td>10,877</td>
<td>9,875</td>
</tr>
<tr>
<td>Mental Health &amp; Disability Services</td>
<td>4,046</td>
<td>4,112</td>
</tr>
<tr>
<td>Parish partnerships &amp; community development</td>
<td>2,327</td>
<td>2,179</td>
</tr>
<tr>
<td><strong>Infrastructure, support and governance costs</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Quality assurance, audit &amp; other legislative compliance costs</td>
<td>663</td>
<td>797</td>
</tr>
<tr>
<td>Property (rents &amp; maintenance), vehicles &amp; technology infrastructure</td>
<td>1,904</td>
<td>2,825</td>
</tr>
<tr>
<td><strong>Staff wellbeing, advocacy and community relations</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Staff development and training</td>
<td>950</td>
<td>1,192</td>
</tr>
<tr>
<td>Research and advocacy</td>
<td>556</td>
<td>574</td>
</tr>
<tr>
<td>Building relationships with community, schools, parishes and media</td>
<td>1,099</td>
<td>2,123</td>
</tr>
<tr>
<td><strong>TOTAL EXPENDITURE</strong></td>
<td>101,006</td>
<td>98,606</td>
</tr>
</tbody>
</table>

Net operating surplus / (deficit)                                 | 179        | (1,061)    |

Grant to Anglicare Victoria Childsens Foundation                 | (464)      | (34)       |
Gain on Merper with St Luke's                                    | -          | 1,782      |
St Luke's Merper Costs                                           | -          | (60)       |
Net gain on sale of property, plant, equipment & investments     | 1,542      | 4,940      |
Impairment losses on investments (AASB 139)                      | (284)      | (43)       |
Plant and equipment expenses                                     | (26)       | (446)      |
Heritage claims and redress costs                                | (827)      | (209)      |
**SURPLUS FOR THE YEAR**                                         | 179        | (1,061)    |

Other comprehensive income

Items that may be reclassified subsequently to surplus or deficit
Unrealised (loss) on investments                                  | (804)      | (911)      |
Other comprehensive income (loss) for the year                    | (804)      | (911)      |
**TOTAL COMPREHENSIVE INCOME (LOSS) FOR THE YEAR**                | (804)      | (911)      |

STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2016

ASSETS

<table>
<thead>
<tr>
<th></th>
<th>2016 $000s</th>
<th>2015 $000s</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and cash equivalents</td>
<td>10,523</td>
<td>8,112</td>
</tr>
<tr>
<td>Other financial assets</td>
<td>4,304</td>
<td>2,512</td>
</tr>
<tr>
<td>Trade and other receivables</td>
<td>2,896</td>
<td>2,563</td>
</tr>
<tr>
<td>Inventories</td>
<td>381</td>
<td>309</td>
</tr>
<tr>
<td><strong>Total Current Assets</strong></td>
<td>17,584</td>
<td>13,498</td>
</tr>
<tr>
<td>Investments</td>
<td>26,071</td>
<td>29,587</td>
</tr>
<tr>
<td>Property, plant and equipment</td>
<td>18,337</td>
<td>17,539</td>
</tr>
<tr>
<td>Intangible assets</td>
<td>2,139</td>
<td>1,467</td>
</tr>
<tr>
<td><strong>Total Non-Current Assets</strong></td>
<td>46,547</td>
<td>48,593</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td>64,531</td>
<td>62,088</td>
</tr>
</tbody>
</table>

LIABILITIES

<table>
<thead>
<tr>
<th></th>
<th>2016 $000s</th>
<th>2015 $000s</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trade and other payables</td>
<td>5,307</td>
<td>5,232</td>
</tr>
<tr>
<td>Provisions</td>
<td>380</td>
<td>260</td>
</tr>
<tr>
<td>Employee benefits</td>
<td>10,867</td>
<td>9,565</td>
</tr>
<tr>
<td>Deferred income</td>
<td>8,554</td>
<td>7,150</td>
</tr>
<tr>
<td><strong>Total Current Liabilities</strong></td>
<td>25,308</td>
<td>22,238</td>
</tr>
<tr>
<td>Employee benefits</td>
<td>846</td>
<td>789</td>
</tr>
<tr>
<td>Deferred income</td>
<td>650</td>
<td>650</td>
</tr>
<tr>
<td><strong>Total Non-Current Liabilities</strong></td>
<td>1,496</td>
<td>1,439</td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES</strong></td>
<td>26,804</td>
<td>23,677</td>
</tr>
<tr>
<td><strong>NET ASSETS</strong></td>
<td>37,727</td>
<td>38,411</td>
</tr>
</tbody>
</table>

EQUITY

<table>
<thead>
<tr>
<th></th>
<th>2016 $000s</th>
<th>2015 $0000s</th>
</tr>
</thead>
<tbody>
<tr>
<td>Establishment corpus</td>
<td>23,767</td>
<td>23,767</td>
</tr>
<tr>
<td>Reserves</td>
<td>17,120</td>
<td>16,519</td>
</tr>
<tr>
<td>Accumulated (losses)</td>
<td>(3,160)</td>
<td>(1,875)</td>
</tr>
<tr>
<td><strong>TOTAL EQUITY</strong></td>
<td>37,727</td>
<td>38,411</td>
</tr>
</tbody>
</table>
OUR FINANCIALS

REVENUE AND INCOME

<table>
<thead>
<tr>
<th></th>
<th>2011/12 $000s</th>
<th>2012/13 $000s</th>
<th>2013/14 $000s</th>
<th>2014/15 $000s</th>
<th>2015/16 $000s</th>
</tr>
</thead>
<tbody>
<tr>
<td>Government funds</td>
<td>47,996</td>
<td>56,137</td>
<td>69,100</td>
<td>89,486</td>
<td>94,471</td>
</tr>
<tr>
<td>Donations and Fundraising</td>
<td>4,544</td>
<td>4,701</td>
<td>4,854</td>
<td>5,073</td>
<td>5,555</td>
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<tr>
<td>Investment income</td>
<td>2,688</td>
<td>2,246</td>
<td>2,488</td>
<td>2,818</td>
<td>3,585</td>
</tr>
<tr>
<td>Bequests</td>
<td>998</td>
<td>1,094</td>
<td>542</td>
<td>178</td>
<td>474</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>56,226</strong></td>
<td><strong>64,178</strong></td>
<td><strong>76,984</strong></td>
<td><strong>97,555</strong></td>
<td><strong>104,085</strong></td>
</tr>
</tbody>
</table>

SERVICES PROVIDED TO CHILDREN, YOUNG PEOPLE & FAMILIES

<table>
<thead>
<tr>
<th></th>
<th>2011/12 $000s</th>
<th>2012/13 $000s</th>
<th>2013/14 $000s</th>
<th>2014/15 $000s</th>
<th>2015/16 $000s</th>
</tr>
</thead>
<tbody>
<tr>
<td>Placement &amp; support</td>
<td>23,670</td>
<td>31,548</td>
<td>42,133</td>
<td>49,949</td>
<td>49,728</td>
</tr>
<tr>
<td>Family services</td>
<td>10,168</td>
<td>20,038</td>
<td>20,266</td>
<td>25,326</td>
<td>30,354</td>
</tr>
<tr>
<td>Community programs</td>
<td>5,711</td>
<td>5,276</td>
<td>5,110</td>
<td>9,875</td>
<td>10,877</td>
</tr>
<tr>
<td>Mental Health &amp; Disability Services</td>
<td>-</td>
<td>-</td>
<td>1,400</td>
<td>4,112</td>
<td>4,646</td>
</tr>
<tr>
<td>Parish partnerships &amp; community development</td>
<td>2,690</td>
<td>2,383</td>
<td>2,377</td>
<td>2,337</td>
<td>2,337</td>
</tr>
<tr>
<td>Infrastructure, research and advocacy, community relations, training and development</td>
<td>5,235</td>
<td>5,330</td>
<td>5,786</td>
<td>7,431</td>
<td>6,076</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>56,474</strong></td>
<td><strong>64,455</strong></td>
<td><strong>77,052</strong></td>
<td><strong>98,616</strong></td>
<td><strong>103,906</strong></td>
</tr>
</tbody>
</table>

\[40\]
Anglicare Victoria’s 1,300 staff and 2,000 volunteers could not achieve what they do without the philanthropy of numerous supporters who have made donations, volunteered their time, love and resources; or who simply participated in our events to raise funds.

For as little as $30, we can help match a child with a foster carer. For just $75, an abused child’s counselling session is covered. A $150 donation pays for one day’s residential care. It doesn’t take much and we urge all Victorians to follow the lead of supporters like:

- The 500 guests, 20 Melbourne chefs, and entertainers at our annual ‘Gastronomique’ gala dinner who helped raise much needed funds for Victorian children living in foster care.
- Our 80 ‘Altitude Shifters’ who raised another $85,000 for children in foster care by stepping outside their comfort zone and abseiling 113-metres down the St James Building in Melbourne. These included Australian soprano and actress Marina Prior, 83-year-old Jean Young, and teams from regional Victoria.
- Sirena Tuna, who donated more than one million cans of tuna to help feed struggling families and individuals across Victoria during the height of the 2016 winter.

These three examples also garnered significant media coverage. This highlights the very important role that such events play in promoting our purpose throughout the community. In turn, it helps attract even more support and much-needed funds to achieve our strategic goals.

On the following pages you will see listed many more individuals, charitable trusts, organisations and other supporters to whom we are beholden and eternally grateful to. Thank you all, and to the many others we simply don’t have room to list in this report.
OUR ENTREATY

Please help us make better tomorrows
Here are some of the ways you can help in 2017:

DONATE to our fundraising appeals online at anglicarevic.org.au or call 1800 809 722.

BECOME A CARER and provide a stable, loving home for foster care children who are unable to live with their birth families. Information sessions are advertised on our website.

GIVE REGULARLY and provide ongoing funding through regular monthly donations.

Call 1800 809 722.

GIVE AT CHRISTMAS and get involved with our annual Christmas Toy & Food Appeal. Giving to us during this seasonal occasion will bring joy to children by way of a gift, and help contribute to a family meal on Christmas day.

Leave your donations under the Christmas tree at 101 Collins Street, Melbourne or phone us to arrange a collection.

LEAVE A LEGACY and remember Anglicare Victoria when you are planning your estate and arrange your Will. Your bequest funds can go to our organisation as a whole, or we can ensure your gift goes to support a program of your choice. Speak with our Relationships Manager Bequests to find out how you can contribute to make a lasting and valued impact.

Call 03 9412 6197.

VOLUNTEER and become an appreciated member of the Anglicare Victoria team. Please visit our website to view the volunteering positions that are currently available.

GET SOCIAL and keep in contact with the work we do, by following us on Twitter, liking us on Facebook, or sharing our YouTube videos.

TALK WITH US and find out more about our programs that coordinate giving projects with business leaders, workplace groups and staff social clubs through sponsorship, workplace giving or corporate volunteering.

NETWORK with like-minded supporters of Anglicare Victoria at events such as our annual gala “Dinner with the Angels” event and scale the heights of giving with our fundraiser “Altitude Shift”.

JOIN OUR TEAM because Anglicare Victoria is always keen to meet people who would like to work with us. All career opportunities are advertised on our website.

FOR MORE HELPFUL INFORMATION ABOUT THE WAYS YOU CAN BRING ADDDED VALUE TO OUR WORK IN THE COMMUNITY, PLEASE CONTACT OUR TEAM ON 03 9412 6133 OR VISIT OUR WEBSITE ANGLICAREVIC.ORG.AU

OUR OFFICES

Central Office
Collingwood
103 Hoddle Street
Collingwood VIC 3066
Tel: 03 9412 6133

Eastern Region
Box Hill
7-11 Shipley Street
Box Hill VIC 3128
Tel: 03 9896 6322

Bayswater
666 Mountain Highway
Bayswater VIC 3153
Tel: 03 9721 3688

Lilydale
47-51 Castella Street
Lilydale VIC 3140
Tel: 03 9973 4188

Southern Region
Pakenham
66-68 Main Street
Pakenham VIC 3810
Tel: 03 5986 9900

Dandenong
15 Scott Street
Dandenong VIC 3175
Tel: 03 9706 8568

Northern Region
Broadmeadows
32 Railway Crescent
Broadmeadows VIC 3047
Tel: 03 9301 5200

Craigieburn
99 Craigieburn Road
Craigieburn VIC 3064
Tel: 03 9483 2401

Plenty Valley
8 Hurtle Street
Lalor VIC 3075
Tel: 03 9465 0322

Preston
42 Mary Street
Preston VIC 3072
Tel: 03 8470 9999

Western Region
Broadmeadows Women’s Community House
PO Box 258
Dallas VIC 3047
Tel: 03 9309 9433

Sunshine
Cnr Anderson Road & Sun Crescent
Sunshine VIC 3020
Tel: 03 9334 1203

Werribee
2 Market Road
Werribee VIC 3030
Tel: 03 9731 2500

Yarraville
41 Somerville Road
Yarraville VIC 3013
Tel: 03 9396 7400

Gippsland Region
Bairnsdale
347 Main Street
Bairnsdale VIC 3875
Tel: 03 5152 1213

Leongatha
5a Church Street
Leongatha VIC 3953
Tel: 03 5662 4561

Morwell
65 Church Street
Morwell VIC 3840
Tel: 03 5333 9998

St Luke’s Region
Family & Child Services
175-187 Hargreaves Street
Bendigo VIC 3550
Tel: 03 5440 1100

Youth Services
Youth Central
10 Mundy Street
Bendigo VIC 3550
Tel: 03 5434 3922

Community Programs
47 High Street
Bendigo VIC 3550
Tel: 03 5448 1000

In 2015/2016, the broadmeadows site underwent a significant upgrade with the construction of a two storey building. The building was sponsored by the board property committee, and was designed to meet the current and future needs of our staff and clients. The project was completed on time and below budget.

Garry Dalton, General Manager - Infrastructure
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