

## **MIDLANDS MULTI PURPOSE HEALTH CENTRE (MMPHC)**



### **Nursing Hours per Patient Day (NHpPD) Grievance**

On behalf of members at MMPHC ANMF lodged a NHpPD Grievance in December 2015.

The response from Management has been circulated to members for feedback with several concerns identified by members including;

- Members were unaware of the new calendar for regular staff meetings before it was circulated in the NHpPD response.
- Staff meetings do not have enough time allocated for staff to speak and there is no formal agenda.
- Nurses scheduled for their PDA have not occurred.
- It is an expectation that ENs will assist in the resuscitation room as well as manage care for residents.

The conversion of the CNC position to NUM is welcomed.

ANMF will be meeting with members on Tuesday 12 January 2016 at 2.30 to further discuss management's response. This will be followed by a meeting with Sandy Carmichael, DON and Bruce Edwards, Group Manager.

If you have any queries please do not hesitate to contact the ANMF Information Centre on 6223 6777 or 1800 001 241 (outside Hobart area) or email [info@anmftas.org.au](mailto:info@anmftas.org.au).

Authorised by Caroline Saint (A/Branch Secretary)  
11 January 2016.