

REGISTER OF RELEVANT DUTIES AND INTERESTS – as at 13 October, 2016

Name and Date Appointed	Duties with Tasplan Pty Ltd and Entities	Principal Employer and Position	Other Directorships	Other Positions or Interests	Conflict Management
Naomi Edwards Appointed 14.10.2011 Appointed 14.10.2011 Appointed 14.10.2011	Chair ► Tasplan Pty Ltd ► Investment Committee ► Remuneration Committee	Tasplan Pty Ltd - Chair	<ul style="list-style-type: none"> Tasmanian Development Board - Director Australian Institute of Superannuation Trustees - Director FuneralVest Limited - Director 	<ul style="list-style-type: none"> N/A 	<ul style="list-style-type: none"> Declared and Noted. Manage the conflict by use of non-conflicted Board Members to maintain the integrity of the process. Avoid discussion and voting on matters where the integrity of the process would be compromised by participation.
Paul Griffin Appointed 13.11.1995 Appointed 01.12.2015	Director ► Tasplan Pty Ltd ► Administration Committee	Shop Distributive & Allied Employees Association (SDA) Tasmanian Branch - General Secretary	<ul style="list-style-type: none"> Unions Tasmania - Senior Vice President SDAEA National Council - Delegate SDAEA National Executive - Member 	<ul style="list-style-type: none"> Member - Tasplan Super 	<ul style="list-style-type: none"> Declared and Noted. Manage the conflict by use of non-conflicted Board Members to maintain the integrity of the process. Avoid discussion and voting on matters where the integrity of the process would be compromised by participation.
Roslyn (Roz) Madsen Appointed 04.03.2011 Appointed 04.03.2011	Director ► Tasplan Pty Ltd ► Investment Committee	Australian Education Union - Tasmanian State Manager	<ul style="list-style-type: none"> Unions Tasmania - President Worker Assist - Director 	<ul style="list-style-type: none"> Member - Tasplan Super 	<ul style="list-style-type: none"> Declared and Noted. Manage the conflict by use of non-conflicted Board Members to maintain the integrity of the process. Avoid discussion and voting on matters where the integrity of the process would be compromised by participation.
Steve Walsh Appointed 10.10.2014 Appointed 10.10.2014 Appointed 01.12.2015	Director ► Tasplan Pty Ltd ► Remuneration Committee ► Audit, Risk & Compliance Committee	Unions Tasmania - Secretary	<ul style="list-style-type: none"> Work Cover Board - Director Worker Assist - Director 	<ul style="list-style-type: none"> N/A 	<ul style="list-style-type: none"> Declared and Noted. Manage the conflict by use of non-conflicted Board Members to maintain the integrity of the process. Avoid discussion and voting on matters where the integrity of the process would be compromised by participation.
Paul Arnold Appointed 24.03.2015 Appointed 24.03.2015	Director ► Tasplan Pty Ltd ► Investment Committee	Paul Arnold Consulting - Principal	<ul style="list-style-type: none"> Tasmanian Chamber of Commerce & Industry - Deputy Chair Circular Head Christian School - Chairman Agritas Trade College - Director WorkCover Tasmania - Director 	<ul style="list-style-type: none"> Shareholder - Silverdale (Tas) P/L Shareholder - Blue Stream (Tas) P/L Shareholder - BAC Holdings (Tas) P/L Shareholder - Paul Arnold Consulting P/L Shareholder - Green View (Tas) P/L 	<ul style="list-style-type: none"> Declared and Noted. Manage the conflict by use of non-conflicted Board Members to maintain the integrity of the process. Avoid discussion and voting on matters where the integrity of the process would be compromised by participation.
Susan Parr Appointed 24.03.2015 Appointed 24.03.2015 Appointed 30.04.2015	Director ► Tasplan Pty Ltd ► Administration Committee ► Remuneration Committee		<ul style="list-style-type: none"> Tasmanian Chamber of Commerce & Industry - Chair 	<ul style="list-style-type: none"> Member - Tasplan Super 	<ul style="list-style-type: none"> Declared and Noted. Manage the conflict by use of non-conflicted Board Members to maintain the integrity of the process. Avoid discussion and voting on matters where the integrity of the process would be compromised by participation.

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Allan Garcia Appointed 01.12.2015 Appointed 01.12.2015	Director ➤ Tasplan Pty Ltd ➤ Administration Committee	Infrastructure Tasmania - Chief Executive Officer	▪ N/A	▪ Member - Tasplan Super	<ul style="list-style-type: none"> ▪ Declared and Noted. ▪ Manage the conflict by use of non-conflicted Board Members to maintain the integrity of the process. ▪ Avoid discussion and voting on matters where the integrity of the process would be compromised by participation.
Frank Barta Appointed 01.12.2015 Appointed 01.12.2015	Director ➤ Tasplan Pty Ltd ➤ Investment Committee	Clarence City Council - Corporate Treasurer	▪ N/A	▪ Member - Tasplan Super	<ul style="list-style-type: none"> ▪ Declared and Noted. ▪ Manage the conflict by use of non-conflicted Board Members to maintain the integrity of the process. ▪ Avoid discussion and voting on matters where the integrity of the process would be compromised by participation.
Michael Tidey Appointed 01.12.2015 Appointed 01.12.2015	Director ➤ Tasplan Pty Ltd ➤ Audit, Risk & Compliance Committee	Launceston City Council - Director Corporate Services	▪ N/A	<ul style="list-style-type: none"> ▪ Member - Tasplan Super ▪ Member - CLES Defined Benefits Fund 	<ul style="list-style-type: none"> ▪ Declared and Noted. ▪ Manage the conflict by use of non-conflicted Board Members to maintain the integrity of the process. ▪ Avoid discussion and voting on matters where the integrity of the process would be compromised by participation.
Brian Scullin Appointed 18.07.2016 Appointed 18.07.2016	Director ➤ Tasplan Pty Ltd ➤ Investment Committee - Chair	Various consulting and board memberships	<ul style="list-style-type: none"> ▪ FuneralVest Limited - Chairman ▪ Tasmanian Development Board - Chairman ▪ Hastings Fund Management - Chairman ▪ Possibility/Oak - Disability Support Services - Deputy Chair 	▪ Trustee - Tanzu Pty Ltd - Director	<ul style="list-style-type: none"> ▪ Declared and Noted. ▪ Manage the conflict by use of non-conflicted Board Members to maintain the integrity of the process. ▪ Avoid discussion and voting on matters where the integrity of the process would be compromised by participation.
John Mazengarb Appointed 18.07.2016 Appointed 18.07.2016	Director ➤ Tasplan Pty Ltd ➤ Audit Risk & Compliance Committee - Chair	Various consulting and board memberships	<ul style="list-style-type: none"> ▪ Tasmanian Catholic Education Commission Centralised Long Service Leave Fund Investment Committee - Chair ▪ Clarence City Council Audit Committee - Chair ▪ Governance Institute of Australia - Non-Executive Director and National Councillor and Member of Tasmanian State Council ▪ TasBuild Limited Investment Committee - Independent Member ▪ Mafematica Pty Ltd - Non Executive Director ▪ GSD Advisors Pty Ltd - Executive Director 	▪ N/A	<ul style="list-style-type: none"> ▪ Declared and Noted. ▪ Manage the conflict by use of non-conflicted Board Members to maintain the integrity of the process. ▪ Avoid discussion and voting on matters where the integrity of the process would be compromised by participation.

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Neroli Ellis Appointed 18.07.2016 Appointed 18.07.2016	Director ➤ Tasplan Pty Ltd ➤ Administration Committee	Australian Nursing and Midwifery Federation (Tasmanian Branch) - State Secretary	<ul style="list-style-type: none"> Australian Nursing & Midwifery Federation - Federal Executive Member Nurse Club Ltd. - Managing Director MyState Financial Community Foundation Ltd - Voluntary Board Member 	<ul style="list-style-type: none"> Member - RBF TAS Super Member - Tasplan Super 	<ul style="list-style-type: none"> Declared and Noted. Manage the conflict by use of non-conflicted Board Members to maintain the integrity of the process. Avoid discussion and voting on matters where the integrity of the process would be compromised by participation.
Rebekah Burton Appointed 18.07.2016 Appointed 18.07.2016	Director ➤ Tasplan Pty Ltd ➤ Audit Risk & Compliance Committee		<ul style="list-style-type: none"> N/A 	<ul style="list-style-type: none"> Member - RBF TAS Super 	<ul style="list-style-type: none"> Declared and Noted. Manage the conflict by use of non-conflicted Board Members to maintain the integrity of the process. Avoid discussion and voting on matters where the integrity of the process would be compromised by participation.
Wayne Davy Appointed 06.03.2015 Appointed 06.03.2015 Appointed 01.12.2015 Appointed 06.07.2015 Appointed 01.07.2011 Appointed 24.03.2005	<ul style="list-style-type: none"> Tasplan Super - Responsible Person (RSE) Tasplan Super - Responsible Manager (AFSL) QT Administration Pty Ltd - Director Quadrant First Pty Ltd - Director Quadrant First Pty Ltd - Responsible Manager (AFSL) 	Tasplan Super - Chief Executive Officer	<ul style="list-style-type: none"> Tasmanian Growth & Development Fund Pty Ltd - Director 	<ul style="list-style-type: none"> Member - Tasplan Super 	<ul style="list-style-type: none"> Declared and Noted. Manage the conflict by use of non-conflicted Responsible Persons to maintain the integrity of the process. Avoid discussion and voting on matters where the integrity of the process would be compromised by participation.
Nick Connor Appointed 29.08.2016 Appointed 23.09.2016 Appointed 03.10.2016 Appointed 13.09.2016	<ul style="list-style-type: none"> Tasplan Super - Responsible Person (RSE) QT Administration Pty Ltd - Director Quadrant First Pty Ltd - Director 	Tasplan Super - Chief Operations Officer	<ul style="list-style-type: none"> Yachting Tasmania - Treasurer Redbill Tas Pty Ltd 	<ul style="list-style-type: none"> N/A 	<ul style="list-style-type: none"> Declared and Noted. Manage the conflict by use of non-conflicted Responsible Persons to maintain the integrity of the process. Avoid discussion and voting on matters where the integrity of the process would be compromised by participation.
Ningning Lyons Appointed 14.09.2016 Appointed 23.09.2016	<ul style="list-style-type: none"> Tasplan Super - Responsible Person (RSE) 	Tasplan Super - Chief Financial Officer	<ul style="list-style-type: none"> Colony47 - Board Member 	<ul style="list-style-type: none"> Member - Tasplan Super 	<ul style="list-style-type: none"> Declared and Noted. Manage the conflict by use of non-conflicted Responsible Persons to maintain the integrity of the process. Avoid discussion and voting on matters where the integrity of the process would be compromised by participation.
Keryn Welch Appointed 13.10.2016 Appointed 13.10.2016	<ul style="list-style-type: none"> Tasplan Super - Responsible Person (RSE) 	Tasplan Super - Executive Manager Strategy	<ul style="list-style-type: none"> Mosaic Support Services Board (merged Cosmos and Star entity) - Director Governance Sub-Committee Mosaic Services Board (merged Cosmos and Star entity) - Chair Mosaic Support Services Board (merged Cosmos and Star entity) - Secretary 	<ul style="list-style-type: none"> Member - RBF TAS Super Member - Tasplan Super 	<ul style="list-style-type: none"> Declared and Noted. Manage the conflict by use of non-conflicted Responsible Persons to maintain the integrity of the process. Avoid discussion and voting on matters where the integrity of the process would be compromised by participation.

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Greg Hanigan Appointed 12.01.2009 Appointed 12.01.2009 Appointed 12.01.2009 Appointed 06.03.2015 Appointed 06.07.2015 Appointed 29.07.2015 Appointed 29.07.2015	<ul style="list-style-type: none"> ➤ Tasplan Super - Responsible Person (RSE) ➤ Tasplan Super - Responsible Manager (AFSL) ➤ Tasplan Pty Ltd - Company Secretary ➤ QT Administration Pty Ltd - Company Secretary ➤ Quadrant First Pty Ltd - Company Secretary ➤ Quadrant First Pty Ltd - Responsible Manager (AFSL) 	Tasplan Super - Executive Manager, Governance Risk & Compliance	<ul style="list-style-type: none"> ▪ N/A 	<ul style="list-style-type: none"> ▪ Member - Tasplan Super ▪ Governance Institute Australia, Tasmanian State Council - Councillor 	<ul style="list-style-type: none"> ▪ Declared and Noted. ▪ Manage the conflict by use of non-conflicted Responsible Persons to maintain the integrity of the process. ▪ Avoid discussion and voting on matters where the integrity of the process would be compromised by participation.
Ian Lundy Appointed 08.09.2016 Appointed 23.09.2016	<ul style="list-style-type: none"> ➤ Tasplan Super - Responsible Person (RSE) 	Tasplan Super - Chief Investment Officer	<ul style="list-style-type: none"> ▪ Tasmanian Gateway Holdings Corporation Pty Ltd - Director ▪ Tasmanian Gateway Corporation Ltd - Director ▪ Tasmanian Gateway Property Corporation Pty Ltd - Director ▪ Hobart International Airport Pty Ltd - Director ▪ RBF Direct Pty Ltd - Director ▪ RBF Property Pty Ltd - Director ▪ Kreml Pty Ltd - Trustee ▪ Forte Investment Advisors Pty Ltd - Director ▪ Utilities of Australia Pty Ltd - Director and Member of Audit, Risk and Compliance Committee 	<ul style="list-style-type: none"> ▪ N/A 	<ul style="list-style-type: none"> ▪ Declared and Noted. ▪ Manage the conflict by use of non-conflicted Responsible Persons to maintain the integrity of the process. ▪ Avoid discussion and voting on matters where the integrity of the process would be compromised by participation.
Robyn Judd Appointed 08.09.2016 Appointed 28.09.2016	<ul style="list-style-type: none"> ➤ Tasplan Super - Responsible Person (RSE) 	Tasplan Super - Executive Manager People & Culture	<ul style="list-style-type: none"> ▪ N/A 	<ul style="list-style-type: none"> ▪ Member - RBF TAS Super 	<ul style="list-style-type: none"> ▪ Declared and Noted. ▪ Manage the conflict by use of non-conflicted Responsible Persons to maintain the integrity of the process. ▪ Avoid discussion and voting on matters where the integrity of the process would be compromised by participation.
Lisa Free Appointed 20.01.2014 Appointed 30.09.2016	<ul style="list-style-type: none"> ➤ Tasplan Super - Responsible Person (RSE) 	Tasplan Super - Executive Manager Brand & Marketing	<ul style="list-style-type: none"> ▪ Salamanca Arts Centre - Director ▪ Phoenix Basketball Association - Director 	<ul style="list-style-type: none"> ▪ Member - Tasplan Super 	<ul style="list-style-type: none"> ▪ Declared and Noted. ▪ Manage the conflict by use of non-conflicted Responsible Persons to maintain the integrity of the process. ▪ Avoid discussion and voting on matters where the integrity of the process would be compromised by participation.