

WELCOME TO GEOFF WAKEMAN – GENERAL MANAGER, QUARRIES

Geoff Wakeman started work with Mawsons in 1973 following graduation in Applied Science (Geology) from Bendigo University. His initial role was as a Construction Manager with Lloyd Mawson's team, working on the creation of Dartmouth township streets and drainage, which was part of the major Dartmouth Dam project.

From there, Geoff moved to the position of Manager of Lake Boga Quarries before resigning to take up a position with Pioneer Concrete where he had roles of Quarry Manager – Melbourne, Quarries Production Manager – Hong Kong and Development Manager – Victoria.

Geoff then spent a period with Farley & Lewers as Marketing Manager – Latrobe

Valley. Joining The Readymix Group when they purchased Farley & Lewers Geoff held a number of senior management roles including Divisional Manager of Melbourne Quarries and Sand, Melbourne Concrete and Country Victoria. Working for Pioneer Concrete from 1990 to 2001 Geoff held the positions of Transport Manager Victoria, Quality Assurance Manager – Australia and National Logistics Administrator. Returning to Readymix Holdings from 2001 until 2006 Geoff fulfilled the roles of Transport Manager – Victoria and Transport and Operations Manager – Concrete.

Geoff returns to Mawsons, and his home town of Cohuna, with a wealth of knowledge and experience in the quarrying and premixed concrete industries, and we wish

him a happy and successful time in his role with our Company.



MAWSE CODE

AUGUST 2006

*Medal of the Order of Australia (OAM)
for Ken Mawson*

FROM THE CEO'S DESK



where they were both staying. Nelson Mandela stopped him and they engaged in conversation. Ken told him that he was from Australia and explained to him the reason he was visiting South Africa. Nelson's eyes lit up and he said to Ken "When you go back to Australia please give my regards to my friend, Mr Bob Hawke".

Nelson had recently been released from prison where he had spent 27 years of his life after being convicted of anti-apartheid activities. He had been confined to a small cell, the floor his bed, a bucket for a toilet and was forced to do hard labour in a quarry. He was allowed one visitor for 30 minutes a year. He could write and receive one letter every six months. "If I had not been in prison", he told Oprah Winfrey in an interview in 2001, "I would not have been able to achieve the most difficult task in life, and that is changing myself". Instead of allowing the jailers to define him, Mandela fashioned a heroic identity for himself, one that inspired millions in Africa and also around the world.

So what are the qualities that allow leaders like Nelson Mandela to prevail?

Three qualities come to mind. Firstly, perspective or the ability to see the bigger picture within the heat of the moment. Secondly, faith. Nelson Mandela held on through 27 years of brutal imprisonment because he had an unwavering faith that his suffering would ultimately count to freedom and justice in South Africa. Finally, an adaptive capacity. Such a leader has an intuition that senses the needs of the moment and prioritises them over personal comfort.

When by chance Nelson met Ken that day, both men appeared on the surface to be worlds apart. However, on reflection, they had many things in common as strong leaders in their own "respective worlds".

We as a company, along with our industry and community can be very grateful for having such a person who has lead, guided and directed us over many years and we all join together in congratulating Ken on receiving this award.

Alan Wilkins,
Managing Director

"Change is the law of life and those who look only to the past or present are certain to miss the future."

- John F. Kennedy



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Congratulations – Ken Mawson OAM

Our chairman, Ken Mawson was awarded on Queen's Birthday, the Medal of the Order of Australia (OAM) for his services to the Quarry Industry and the Cohuna Community.

Whilst his efforts within the Quarry Industry have been well documented, we as a company would like to acknowledge his contribution to Mawsons as we know it today. Ken has received many letters congratulating him on this award and without exception; all have acknowledged the manner in which he has conducted himself throughout his career.

Several years ago our company changed its motif from "Mawsons Move Mountains", which aptly described the work ethic of Mawsons during the early years, to "Building on Solid Foundations" which reflects the strength of our business due to the efforts of the people who put us in the position that we find ourselves today. Ken Mawson is certainly one of those people.

Ken has many stories to tell of his travels and the people that he met along the way. During his time as the International Chairman of the Institute of Quarrying, Ken travelled to attend many Quarrying Conferences around the world. It was on one such visit to South Africa that Ken met Nelson Mandela in the hotel lobby

FUZZY'S NEW TRUCK

On 4th June, 2006 Mawsons owner-operator, Fuzztrans Pty. Ltd. purchased a new B-Double combination. The new vehicle consists of a 2006 Freightliner Century Class S/T CST 120 prime-mover painted in company colours and 2006 Puma Engineering B-Double trailers.

Fuzztrans purchased the Freightliner Century Class prime-mover from Hartwigs Trucks in Shepparton. The truck is powered by a C-15 Caterpillar engine rated at 550 Hp with an 18 speed Roadranger gearbox. The trailers were purchased from Puma Engineering in Swan Hill. The trailers have one lift up

axle on the A trailer and two lift up axles on the B Trailer, which lift up when the truck is unloaded to improve fuel consumption and save tyre wear.



FAMILY DAY

Our Family Day will take on a different format this year. The venue is to be the Tree Tops Scout Camp in the Gunbower State Forest, close to Cohuna.

This year, not only will we be providing the usual delicious, sit down midday meal and refreshments together with entertainment for all ages, we will be eating in a marquee in a lovely bush setting. Full facilities will be available and entertainment for the younger and teenage age groups will centre on activities suited to the environment. These activities will also be open to the "young at heart".

Please put Sunday 8th October on your calendar and be prepared for a fun filled enjoyable day.

RAY'S DIRECT

Attention All Staff:

I would like to take this opportunity to inform Mawsons staff of the special sales arrangement between Mawsons and Ray's Outdoors of a 10% discount on non sale items in the store with the exception of powered fridges, GPS units and fish finders.

Ray's Outdoors have set up a cash sale account for the staff of Mawsons so you simply inform our register staff that you are from Mawson's and show them your payslip and they will find your details on our data base.

This account is available to all 20 Ray's Outdoors stores, most of which are open 7 days a week.

With over 35,000 lines, we can help you with leisure wear and a large range of gear for your outdoor leisure activities.

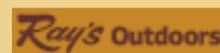
COME SEE WHAT WE'VE GOT,

Kind regards,

Di Roberts
Ray's Direct Consultant

CONTACT: HEAD OFFICE: COHUNA

141 King George St
Cohuna 3568
Ph: (03) 5456 2409
Fax: (03) 5456 2428
Email:mawsons@mawsons.com.au



MEDAL OF THE ORDER OF AUSTRALIA (OAM) for Ken Mawson

Running second only to his love for and dedication to his family, effective leadership and skilful management have been the hallmarks of Ken Mawson's community life. His sphere of influence has extended into many quarters. The more obvious ones being the Civil Construction, Quarrying, Concrete and Farming industries through the Mawson Group. He has also been Chairman of the Crushed Stone Association, the Quarry Managers Board, the Education Foundation of the Institute of Quarrying as well as being President of the Australian Division and International President of The Quarrying Institute.

Ken has not limited the application of his leadership skills to business. The wider community have also benefited through Ken's involvement in many organisations. Ken was appointed a Commissioner for the Gannawarra Shire, acted as President of the Cohuna Hospital Board and is a Life Governor of the Cohuna District Hospital and Community Nursing Home. He is also a past President of the Cohuna Retirement Village, a former Grand Master for Victoria of the Mark Freemasonry Lodge and is currently President of the Cohuna Secondary College Chaplaincy Foundation. Ken has been actively involved in Cohuna sporting Clubs, most notably the Cohuna Lawn Tennis Club where he was auditor and a keen club member. The spiritual balance in Ken's character has been satisfied with his membership and regular attendance of the Uniting Church.

The many expressions of support for the nomination of Ken for his award included these comments amongst their writing.....

"He is an icon in the community and among his peers and has been one of the most productive community members I have ever met."

"Ken saw the possibilities and convinced Council of the benefits. He then established the local Chaplaincy Foundation to raise the necessary funds and support from the community. Ken had the skill and wisdom in establishing the foundation so that it was independent and could manage its own funds and operation...The reason Chaplaincy exists at Cohuna Secondary College is that Ken made sure that it happened."

"Ken Mawson continues to lead a vigorous and active life, both in business and charitable endeavours. In these he conducts himself with modesty and total lack of self aggrandisement which well befits a true citizen of his community and nation."

Indeed we are all proud to have a man of Ken's stature in the industry and community and as Chairman of our Company.

Congratulations Ken.

Below is an article written by Gregory A. Bondar, National Executive Officer, Institute of Quarrying Australia, as it appeared in the July edition of Quarry Magazine.

Ken Mawson awarded Order of Australia.

It is always pleasing to have some-one in the quarrying industry recognised for his or her contribution to industry and the community in which they work.

It is doubly pleasing to have someone of the calibre of Ken Mawson recognised in the June, 2006 Queen's Birthday Honours list.

Ken, who has been president of both The Institute of Quarrying Australia and the International President's Committee, and

Chairman of the Australian Institute of Quarrying Education Foundation, was awarded the Order of Australia.

Congratulations from all at the IQA and the industry go out to Ken and his family for such a distinguished achievement.

Among the many letters of congratulations received by Ken Mawson was a letter from Mr. Jack Ballantyne, former Tax Accountant and Financial Adviser for Mawsons. Mr. Ballantyne is a member of the Mawson 25 Year Club and currently resides in Applecross, Western Australia.

We have printed some contents of Mr. Ballantyne's letter below.

Dear Ken,

Just received written advice from Melbourne that your name appeared in the Honours List on 12th June, 2006. The Award of O.A.M. is a well deserved recognition of your many services provided to the Cohuna residents and business operations along the Valley.

The local paper (The Australian) which I peruse each day included a list of 800 names in very minute print. It was impossible for me to examine in detail the names in such a lengthy published report.

I receive copies of the Mawson Code publication and find the contents very interesting. The development of E. B. Mawson & Sons Pty. Ltd. operations is a credit to the Mawson family (i.e. all members, current and retired).

The vast mining operations are extensive in Western Australia. The development during the last forty odd years is quite amazing. I have kept in touch with the company staff by sending a message to Shirley Dobie on receipt of the regular publication.

I trust you both are well and all family members are making progress in their current activities.

With kindest personal regards to Olive and you,

Sincerely, Jack Ballantyne.

Greetings Mr. Ballantyne from the staff of Mawsons. It is always a delight to have contact with you and we send our best wishes.



AROUND THE TRAPS

BOORT CONCRETE PLANT

Earlier this year, the Boort Plant was kept busy supplying the Boundary Bend Estate with concrete for the construction of special receival pits that will allow B Double transports to unload olives at their Boort factory. In addition to these pits, some twenty tank bases have also been poured for the 130,000 litre vats required to store the olive oil after processing,. This is a very significant development for the Boort district.

Boort is also home to a new Police Station with Mawsons being proudly associated with the construction stage.

the site itself as there was more concrete required to complete the bridge.



PYRAMID QUARRIES

You may have seen our Pyramid Quarries on the television lately, brief as it is, receiving recognition for their winning of the O.H. & S. category of the Loddon Shire, Powercor Business and Tourism Awards, which were held on 29th May.

This was great acknowledgement for



the employees at Pyramid Quarries, Colleen Balfour and the Mawson Board of Management for their instigation and continual up grading of the O.H. & S. Management system.

The nomination was made after a local mature age student doing business studies asked if she could visit the quarries to gain some knowledge on how an O.H. & S. system works in a local business. She was given an explanation of the system from the initial Act of Parliament, regulations, codes of practice guidelines, then policies and procedures and the associated proformas, which lead onto hazard identification, J.S.A.'s, S.O.P.'s, recording, reporting and corrective actions. Impressed by what she had seen and amazed at how involved it all was, when the Loddon Shire called for nominations for their Business and Tourism Awards, Pyramid Quarries was nominated.

Once nominated, the quarry submitted a written entry answering a range of questions related to O.H. & S. After short listing, a site visit and interview were conducted.

On receiving the award from the Mayor, Gavin Holt, it was mentioned that the quarry has had no lost time injuries for the last five years. Ashley wishes to add his thanks to all staff at Pyramid Quarries and congratulate Colleen on the professional way she has

managed Mawsons Occupational Health and Safety system.

GLENROWAN QUARRIES

Record Day's Sales

Thompson Bros Earthmoving of Balliang won the contract to construct a new land fill cell at the Bowser Landfill at Wangaratta. Delays in the design and awarding of the project caused work to begin in the middle of winter but with luck on their side (no rain), the earthworks had been completed without problem. Glenrowan quarries had the job of producing the filter layer for the bottom of the cell, which required approximately 4,800 tonnes of filter material.



Andrew Thompson rang the quarry at 10.00am on Thursday, 13th July worried that if they didn't get the filter layer in by Friday 14th they would be rained out and not be able to get onto the site for some time. After a few phone calls the trucks started to roll and by 5.00pm he had received 900 tonnes. The next morning the quarry started loading at 6.00am and by 4.30pm had dispatched 4,246 tonnes of which 3,727 had been delivered to the tip. Saturday morning, down came the rain, 53mm by Sunday, hence Thompsons are very happy.

LAKE COOPER QUARRIES

Over the past twelve months, the people of Girgarre and district have been running a Farmers Market in Girgarre on the second Sunday of each month. Also featured at the market is a section for recycled products and Mawsons have been present four times with a display of photos and samples of their recycled concrete.

Maurice Kerrins and Shirley Dobie have "manned" the Mawsons stand and have enjoyed their time talking "shop" to the prospective customers, listening to the music, chatting to the locals and above all else have loved the morning teas supplied by Cheryl and Ian Wickham. Cheryl makes the most wonderful cream sponges! Fortunately for us, perhaps unfortunately for Ian and Cheryl, the market is virtually held in their front garden so there is no getting away from us!!

For lovely fresh vegetables, plants, home made goodies, lots of craft work and every couple of months the ever popular "Chook auction", a pleasant morning out is assured at Girgarre on the second Sunday of the month.



In May this year we had another interesting job. A white concrete boat ramp makes a normal concrete boat ramp look ordinary, according to our customer's requirements. 30 m3 of white concrete was used in a very steep boat ramp for which the customer was very happy. He can now take his boat from river to carport with ease.

Another project for Murray Constructions is the bridge on Royal Road about 25km South West of Deniliquin. We did deliver quite a bit of concrete to their yard for the precast aspect of the bridge and then it was off to

MAWSONS SAFETY PERFORMANCE

I would like to personally thank all of Mawsons employees for their outstanding safety performance so far this financial year. This excellent result can be attributed to our increased awareness of risks and hazards in our workplace, along with our ever improving workplace practices. I encourage all employees to continue reporting workplace risks, hazards and unsafe activities and implore site managers to act positively and promptly in dealing with all reports. This is the cornerstone for accident prevention.

Consultation with site employees is essential in resolving safety issues as they deal with these issues on a regular basis and have some great ideas on how to fix workplace safety problems.

Below is a table representing Mawsons Performance Index over the last 5 financial years. As you can see there has been a marked improvement in this year's performance to date.

YEAR	No. LTI'S	DAYS LOST	PERFORMANCE INDEX
2005 - 06	2	8	27.12
2004 - 05	8	140	384.20
2003 - 04	8	67	200.46
2002 - 03	9	3888	1299.63
2001 - 02	5	24	98.00

Keep up the good work everyone.

Colleen Balfour
MAWSONS – OHS Manager

MOUNTING & DISMOUNTING OF MOBILE EQUIPMENT

There has been a noticeable reduction in the number of reported incidents of employees injuring themselves dismounting mobile equipment. It seems such a simple thing; however the message has not got through to some employees. I have noticed through reported incidents over the last few months, an increase in instances of employees reporting injuries while dismounting mobile equipment, from rolled ankles to cuts on chins.

These injuries are preventable. A guidenote was issued back in September 2004 describing the correct method for mounting and dismounting mobile equipment.

In summary:-

ENTRY PROCEDURE

- Ensure you are balanced before getting into the vehicle.
- Step onto the first step with one foot and grasp the handrail.
- Use your legs to push you up so your second foot goes into either the vehicle (smaller vehicles) or onto the second step for larger vehicles.
- Always maintain three (3) points of contact.
- Avoid dragging yourself up with your arms only as this jarring movement may cause muscular strain or injury.
- Look where you are going. Concentrate on the next step or handrail position, particularly in poor light conditions.

EXIT PROCEDURE

- Grasp the rail with one hand on the front of the door frame.
- Place your foot on the first step of the ladder near the front wheel.
- Brace your sideways transfer with your other hand on the seat.
- Turn towards the vehicle and slide out of the cabin.
- Always maintain three (3) points of contact.
- Take one foot off the step and step down to the next step whilst keeping both hands in contact with a rail on the machine. Continue this process until you have both feet on the ground.

AVOID

- Jumping forward from the cabin. There are significant injury risks with this practice. This includes hitting your coccyx bone on the wheel arch or twisting your ankle or knee when landing.
- Not maintaining proper hand / foot contact with steps and handrails, as this increases the risk of slipping and falling.
- Trying to come down the steps facing away from the vehicle as this increases the risk of losing your footing and slipping, possibly causing injury.

Site Managers and Health and Safety Representatives are asked to ensure that if they observe a fellow employee placing themselves at risk of injury when mounting or dismounting mobile equipment, they are to give them a firm reminder of the correct technique.

SUPERANUATION UPDATE

During June/July, our independent adviser, John Archibald and Greg Peace made visits to Mawsons Plants to meet with E B Mawson Superannuation Plan members at the various sites and discuss the performance of the Mawson Fund over the preceding twelve months.

John has been making these site visits for a number of years now and Mawsons believe that members can receive a real benefit from the information and advice that John is able to deliver.

Interest in the meetings has been good at most sites although at times it has been

difficult to address all members due to work demands at the site. Some very good questions have been asked and Mawsons are happy to receive input from any employee who has concerns or questions about their superannuation. John is also available to help individuals who would like advice on their financial positions.

All employees receive regular contributions into their superannuation accounts whether they are members of the Mawson fund or other Industry funds. It is in every one's interest that this money is invested to achieve the best returns consistent with the level of risk each individual is willing to take.

With this in mind, John has offered to conduct a series of Superannuation and Investment Seminars to help those of us who would like to know more about the very important aspects of saving and investing for our retirement or for the future generally. Notice of this proposal was circulated to each employee. It does not matter whether you are a member of the Mawson Superannuation Plan or an Industry fund.

To date the response has been only fair so if you would like to participate and haven't replied, now is the time, otherwise you may miss out this time

CHANGE OF DIRECTION

Mawson 25 Year Club Member, Ian Wickham, recently made a dramatic change in his working life. Trading as I.A. & C.A. Wickham Pty. Ltd., Ian was a familiar figure over more than twenty-five years delivering aggregates and other quarry products, mostly out of Lake Cooper Quarries to our Concrete Plants and to our many other customers.

With his trusty S Line Inter truck, Ian had become almost a cult figure with his specialized approach to product delivery. We had thought that the S Line would have been inducted as a 25 Year Club Member in due course and maybe it will yet as the new owner, Russell Norris has continued to operate out of Lake Cooper Quarries.

Naturally, we wish both Ian and Cheryl well with the new direction, which at the moment, has taken Ian out of his S Line into one of our Komatsu 40 tonne quarry trucks. At the very least that will be a change from the grind of late night, early morning and weekend maintenance that is required of an owner/operator.



VENETIAN CASINO PROJECT

Jeremy Morrison, Quarry Co-ordinator at the Cohuna office has recently spent some time with his family in Macau, which is a combination of a peninsula of mainland China and a group of small islands, 65km west of Hong Kong.

Jeremy's Uncle, Greg Morrison who is Bruce (Jeremy's Father) and Ian's youngest brother, is the Senior Project Manager of Technology for the Venetian Casino construction project being undertaken in Macau. The casino

will be the largest casino in the world and over three times the gaming area of Crown Casino. It will consist of five separate hotel and casino precincts. The total funding committed so far is \$8.5 billion AUD. The project covers 55 hectares and is being built on a sand base reclaimed from the sea. This means buildings have to have foundations with a combination of driven and poured piles. The project is using 12,000 m3 of concrete per week and will probably do so for the next three years. There are 6,000

to 7,000 workers on site, who will work basically 24/7 until completion, which is expected in May, 2007. A strong gambling recreational culture has meant a previous \$3.8 billion AUD casino paid for itself after one year of operation. Macau is the only part of China allowed to facilitate gambling in this way.

Below are some pictures of the casino under construction. Just over a year ago there was still a mountainside in the quarry picture.



VALE JIM SMITH

10th December 1924 – 27th July 2006

We are very saddened to learn of the passing, after a long illness, of one of our 25 Year Club members, Jim Smith, formerly of Benalla.

Jim commenced employment with the Glenrowan Quarrying Co. in April, 1964 and under the direction of his then employer, Mr. Roy Rawson, was given the job of establishing the Wangaratta and Benalla pre-mixed concrete plants for the newly formed Rawson company, Glenmix Pty. Ltd. Jim remained with the Company when it was purchased by Mawsons in 1970 until he retired in December, 1989.

Jim Smith was a leading member of the Benalla concrete team which, among other things, very successfully supplied concrete to bridge builders including Nelmac, Del Col and Lewis Constructions for the Hume

Freeway, Benalla Bypass. At that time Max Forster was our area manager, co-ordinating supply from our Benalla and Wangaratta concrete plants and Glenrowan Quarries to the many contractors on the freeway project. This was before the days of quality assurance and Vic Roads had an appointed member of their staff to oversee the pours.

The Vic Roads supervisor maintained a critical eye on the quality of the ingredients, the proportions that were mixed and the conditions of our mixing equipment and transport. Mawsons always aimed to have internal standards at a high level and at times of peak activity there was a special approach required of a manager to answer the questions put by the Vic Roads supervisor whilst at the same time, keeping the work flowing to satisfy the customer. Jim proved to be just the man for the job. He was easy

going by nature and tended not to become aggressive towards this intrusion to his work place – he always had a "she'll be right" attitude and to Jim's credit, "she" was right.

The Benalla/Wangaratta plants supplied 10,000m3 to contractor, Lewis Construction alone for the massive bridges over the Broken River and Holland Creek flood plain, working seven days a week at odd hours without a hitch. Jim was proud of his contribution to this effort but he always gave his attention to all customers, large or small and was well respected by all who worked with him.

Many of Jim's workmates attended his funeral in Wangaratta on 31st July. We offer his family and friends our sincere condolences.