



SAFETY, HEALTH AND ENVIRONMENT POLICY

Parmalat is committed to a ZERO Harm business philosophy, striving to ensure that the operation of our business does not result in harm to our employee's, contractors, visitors or the environment.

Consistent with this, Parmalat will:

- Operate our business to comply with all applicable legislation, licenses, codes of practices, industry standards and the Parmalat Code of Conduct.
- Provide and maintain safe, healthy and environmentally responsible systems of work.
- Undertake risk management activities to identify and effectively manage risks in our workplace.
- Develop employee capability through the provision of safety, health & environment information, education and training.
- Consult with our employees and other stakeholders on safety, health & environmental matters.
- Ensure safety, health and environmental accountabilities and responsibilities are clearly defined and communicated.
- Seek continuous and sustainable improvement of our safety, health and environmental performance by setting measurable objectives and targets.

Parmalat is committed to implementing this policy throughout the organisation during the development, implementation, maintenance and review of the Parmalat Health and Safety Management System.



Craig Garvin
CEO Parmalat Australia Pty Ltd

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