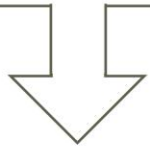


**IT ALL  
STARTS  
HERE** →



## **DRUG & ALCOHOL POLICY**

The use of drugs and alcohol can have serious consequences for the safety of our people as well as others.

No prohibited drugs, stimulants, steroids or doping for physical performance will be tolerated.

PCYC does not tolerate the consumption of alcohol, restricted or dangerous drugs, which adversely affect the work performance of our staff or volunteers.

Where alcohol is consumed on PCYC premises it must comply with liquor licensing laws. Alcohol consumed on PCYC property must be in a confined area and must be isolated from activities which have children present.

Smoking is prohibited within PCYC buildings and motor vehicles. Smoking is not permitted in the vicinity of an entrance or an exit to a PCYC building. Similarly smoking is not permitted in the vicinity of any areas set aside for the provision, preparation or consumption of food on PCYC property.